

The Corporation of the
Municipality of Neebing

AGENDA for Regular Council meeting: April 16, 2025 at 6:00 p.m.
At the Municipal Office or join from your computer or mobile device:

[Click here to join the meeting](#)

or call-in (audio only): **1-647-794-5609**, Conference ID **978 256 080**

1. Preliminary Matters

- (a) Call to Order
- (b) Attendance
- (c) Town Hall Segment
- (d) Accept/Amend the Agenda for this Meeting
- (e) Request/Receive Declarations of Pecuniary Interests under the Municipal Conflict of Interest Act (if any)

2. Hear Deputations from Audience Members

No Deputation Requests have been Received for this Meeting

3. Consent Agenda: Minutes, Reports and Correspondence

- | | | |
|-----|--|-------|
| 3.1 | Minutes of the Open Session portion of the Regular Meeting of Council held on April 2, 2025 (Recommendation to approve the minutes for both the open session (Item 3.1) and the Closed Session (Item 7.1), with any error corrections, as required.) | 1-6 |
| 3.2 | Voucher Report for the previous month (Recommendation to approve the vouchers.) | 7-13 |
| 3.3 | Report from Clerk-Treasurer Regarding Administrative Activity (Recommendation to receive the report for information) | 14-16 |
| 3.4 | Report from Working Roads Foreman Regarding Departmental Activity (Recommendation to receive the report for information) | 17-19 |

4. Reports and Correspondence Requiring Direction

- | | | |
|-----|--|-------|
| 4.1 | Verbal Report from Clerk-Treasurer Regarding Recommendations from Committee of the Whole (Recommendation to approve the recommendations from the Committee.) | - |
| 4.2 | Report from Clerk-Treasurer Regarding Strong Mayor Powers (Recommendation to provide direction) | 20-29 |
| 4.3 | Report from Deputy Clerk-Treasurer regarding the Fire Protection Grant (Recommendation to apply additional funding to the purchase of Bunker Gear) | 30-32 |
| 4.4 | Report from Deputy Clerk-Treasurer regarding a Retrofit Study Grant (Recommendation to not apply for the grant.) | 33-52 |
| 4.5 | Report from Clerk-Treasurer regarding Nuclear Waste Management Organization Public Survey (Recommendation to provide direction.) | 53-55 |
| 4.6 | Correspondence from Superior North EMS regarding Public Survey (Recommendation to provide direction.) | 56-59 |

4.7	Correspondence from LRCA, Regarding a Request for Donation (Recommendation to provide direction.)	60
4.8	Correspondence from the Thunder Bay Community Economic Development Commission, received April 3, Regarding the Regional Economic Development through Immigration (REDI) Pilot Program (Recommendation to provide direction.)	61-63
4.9	Correspondence from the City of Peterborough, received March 17, Regarding the Use of X (Recommendation to provide direction.)	64-65
5.	By-laws for Passage (Recommendation in each case is to pass the by-law)	
5.1	By-law 2025-017 to amend the Committee By-law	66-67
5.2	By-law 2025-018 to Execute an Agreement for Funding Under the Fire Protection Grant	68-94
6.	New Business - Announcements Members of Council and Senior Administration have the opportunity to advise others of events or share other information.	
7.	Closed Session Council will enter closed session under those paragraphs of Subsection 239(2) of the Municipal Act, 2001 for which the meeting was closed, to consider item 7.1 (minutes of the Closed session of the prior Council meeting); and under paragraph 239(2)(e) to consider item 7.2, involving litigation or potential litigation affecting the municipality.	
7.1	Minutes of the Closed Session portion of the Regular Meeting of Council held on April 2, 2025 (Recommendation to approve the minutes is included in the consent agenda)	95-96
7.2	Report from Clerk-Treasurer Regarding Potential Litigation (Recommendation to provide direction)	97-99
	Council will rise from Closed Session	
	Matters Arising from Closed Session Resolutions relating to Items 7.2	
8.	Confirmation By-law	
8.1	By-law 2025-019, to confirm the proceedings of the meeting (Recommendation to pass the by-law)	100
9.	Adjourn the Meeting	

**THE CORPORATION OF THE MUNICIPALITY OF NEEBING
MINUTES OF THE REGULAR MEETING OF COUNCIL**

Held using Teams Web Conference System
On Wednesday, April 2, 2025

PRESENT: Mayor Mark Thibert
Crooks Councillor Brian Wright
Blake Councillor Katherine Hill
Pearson Councillor Gary Gardner
Councillor at Large Gordon Cuthbertson
Scoble Councillor Brian Kurikka
Pardee Councillor Curtis Coulson

STAFF: Erika Kromm, Clerk-Treasurer
Laura Jones, Deputy Clerk-Treasurer

1. PRELIMINARY MATTERS:

(a) Call to Order: Mayor Thibert called the meeting to order at 6:00 pm and provided a land acknowledgement.

(b) Attendance: Attendance was recorded.

(c) Town Hall Segment:

No one attended the Town Hall session.

(d) Accept/Amend the Agenda:

Res. No. 2025-04-079

Moved by: Councillor Cuthbertson

Seconded by: Councillor Gardner

BE IT RESOLVED THAT the agenda for this regular meeting of Council be accepted as presented.

CARRIED ✓

(e) Declarations of Pecuniary Interest:

There were no declarations of pecuniary interest.

2. HEAR DEPUTATIONS FROM AUDIENCE MEMBERS

There were no deputation requests for this meeting.

3. CONSENT AGENDA: MINUTES, REPORTS AND CORRESPONDENCE

3.1 Minutes of the Open Session portion of the Regular Meeting of Council held on March 19, 2025
(Recommendation to approve the minutes for both the open session (Item 3.1) and the Closed Session (Item 7.1), with any error corrections, as required.)

- 3.2 Minutes of the meeting of the Lakehead Region Conservation Authority held on February 26, 2025
(Recommendation to receive the minutes)
- 3.3 Report from Clerk-Treasurer Regarding Administrative Activity
(Recommendation to receive the report for information)
- 3.4 Correspondence from Hope Air, received March 19, 2025, Regarding Hope Air's Commitment to Northern Ontario Healthcare and 2024
(Recommendation to receive the correspondence for information.)
- 3.5 Correspondence from Northwestern Ontario Soil and Crop Improvement Association, received March 26, 2025, Regarding Thunder Bay Spring Farm Conference
(Recommendation to receive the correspondence for information.)

Res. No. 2025-04-080

Moved by: Councillor Wright

Seconded by: Councillor Coulson

BE IT RESOLVED THAT Council approve the recommendations from Administration with respect to all of the items on the consent agenda portion of this evening's meeting, being Items 3.1 through 35.

CARRIED ✓

Councillor Kurikka noted that he would attend the Northwestern Ontario Soil and Crop Improvement Association Farm Spring Conference.

4. REPORTS AND CORRESPONDENCE RECEIVED REQUIRING DIRECTION:

4.1 Report from Clerk-Treasurer Regarding Autism Services in Ontario

Members present reviewed the report.

Res. No. 2025-04-081

Moved by: Councillor Kurikka

Seconded by: Councillor Cuthbertson

WHEREAS an estimated 1 in 50 (approximately 2%) of Canadian children and youth (aged 1 to 17) are autistic;

WHEREAS in Ontario, approximately 135,000 people are autistic, representing 0.9% of the province's population;

WHEREAS autistic children and youth are three times more likely to have another long-term health condition compared to neurotypical children and youth;

WHEREAS early support is critical for the development of autistic children and more likely to have positive effects on symptoms and later skills;

WHEREAS the prevalence of autism is increasing, leading to a growing demand for services;

WHEREAS families of autistic children in rural and remote communities face several key challenges, including:

1. Limited access to specialized autism services;
 - 96% of caregivers believe there is a lack of services in their area (Bonin, 2023)
 - 70% of caregivers do not believe their child has received all the necessary supports to reach their full potential (Bonin, 2023)
 - Families in remote areas are more likely to travel to urban centers to access mental health services rather than receiving care in their own communities (Gallant et al., 2024)
 - Many rural caregivers face difficult choices, often needing to travel long distances or relocate to access autism services (Gallant et al., 2024)
2. Geographic isolation, making it difficult for families to access services and support;
 - 5% of children in Northern Ontario lack year-round automobile access to autism services (Bonin, 2023)
 - Longer travel distances to access care increase caregiver stress (Bonin, 2023)
3. Longer wait times for diagnostic assessments and therapy services;
 - Caregivers in remote areas report significant disparities in service availability, often due to system-level issues like long waitlists (Gallant et al., 2024)
 - Wait times for government-funded autism services in Ontario continue to grow, with current estimates of five to seven years expected to increase further (Jones, 2023)
 - Shortage of trained professionals and specialists; and
 - Rural communities remain underserved compared to urban environments (Das et al., 2022)
4. Caregiver well-being.
 - 71.5% of non-urban caregivers said their mental health is very or extremely affected by lack of autism services in their area (Bonin, 2023)
 - The limited availability and accessibility of autism services in remote regions often leave caregivers feeling isolated and without adequate support, impacting both their well-being and their ability to help their child reach their full potential (Gallant et al., 2024)

WHEREAS Neebing Council heard from a local parent that some of the programming available is not sufficient to help children who require other therapies such as Applied Behavioural Analysis;

WHEREAS Applied Behavioural Analysis and other clinical therapies are funded on a first come first served basis and have a continuously growing waitlist;

THEREFORE BE IT RESOLVED THAT Council of the Municipality of Neebing respectfully requests that the Province:

1. Increase the availability of therapists in Northern Regions by implementing targeted training programs for this region;
2. Provide travel cost reimbursement for families in remote areas who must travel to receive autism related services;
3. Increase autism service availability in Northern Ontario; and
4. Provide additional funding for government treatment centres to help increase access to programs for northern communities and to reduce wait times.

AND THAT this resolution be sent to the Minister of Children and Youth Services, Minister of Health, Premier of Ontario, MPP Kevin Holland and all northern region municipalities.

CARRIED ✓

4.2 Report from Deputy Clerk-Treasurer Regarding Scheduling a Special Meeting

Members present reviewed the report.

Res. No. 2025-04-082

Moved by: Councillor Cuthbertson

Seconded by: Councillor Wright

BE IT RESOLVED THAT Council directs Administration to schedule a Special Meeting to review recommendations from the Tender Review Committee on May 14, 2025 at 5:00 pm.

CARRIED ✓

4.3 Report from Clerk-Treasurer Regarding Facility Rental Usage Policy

Members present reviewed the report. Administration was directed to amend the policy to add reference to the regulation in item e) iv, and add application requirements.

Res. No. 2025-04-083

Moved by: Councillor Coulson

Seconded by: Councillor Hill

BE IT RESOLVED THAT Council approves the Facility Rental and Usage Policy, as amended.

CARRIED ✓

4.4 Report from Clerk-Treasurer Regarding Recommendations from the Neebing Economic Development Advisory Committee

Members present reviewed the report.

Res. No. 2025-04-084

Moved by: Councillor Hill

Seconded by: Councillor Wright

BE IT RESOLVED THAT Council directs Administration to bring forward a by-law to amend the mandate of the Neebing Economic Development Advisory Committee as outlined in the report.

CARRIED ✓

4.5 Correspondence from Durham Region, received February 28, 2025, Regarding Protecting Canadian Values: Ban the Nazi Swastika in Canada

Members present reviewed the correspondence.

Res. No. 2025-04-085

Moved by: Councillor Wright

Seconded by: Councillor Coulson

BE IT RESOLVED THAT Council supports the resolution from the Durham Region regarding protecting Canadian values by banning the Nazi hate symbols in Canada.

CARRIED ✓

4.6 Correspondence from City of Toronto, received December 20, 2024, Regarding Paid Plasma Collection

Members present reviewed the correspondence.

Res. No. 2025-04-086

Moved by: Councillor Kurikka

Seconded by: Councillor Wright

BE IT RESOLVED THAT Council supports the resolution from the City of Toronto regarding Paid Plasma Collection.

CARRIED ✓

4.7 Correspondence from Healtheon, received March 21, 2024, Regarding Addressing Our Struggling Healthcare System

Members present reviewed the correspondence. No Resolution was passed.

5. **BY-LAWS**

No by-laws were presented.

6. **NEW BUSINESS - ANNOUNCEMENTS**

Administration advised that the issue with T4s has been resolved with the Canada Revenue Agency.

Administration advised that the Municipal Office would be a voting site for the upcoming Federal Election

Administration informed Council that the Bell fibre line was accidentally sliced on Cloud Lake Road when our road crew was brushing the side of the road.

7. **CLOSED SESSION**

Res. No. 2025-04-087

Moved by: Councillor Wright

Seconded by: Councillor Coulson

The time being 6:36 PM, Council will enter closed session under those paragraphs of Subsection 239(2) of the Municipal Act, 2001 for which the meeting was closed, to consider 1 (minutes of the Closed session of the prior Council meeting); and

Under paragraph 239(2)(c) to consider item 7.2, involving a proposed or pending acquisition or disposition of land by the municipality.

CARRIED ✓

During Closed session the following resolution was passed.

Res. No. 2025-04-088

Moved by: Councillor Cuthbertson

Seconded by: Councillor Kurikka

BE IT RESOLVED THAT, the time being 6:55 p.m., Council rise from closed session and report in open session.

CARRIED ✓

7.1 Minutes of the Closed Session portion of the Regular Meeting of Council held on April 2, 2025

This item was approved as part of the consent agenda.

7.2 Report from Clerk-Treasurer Regarding Potential Land Lease

This item was provided for informational purposes.

Res. No. 2025-04-089

Moved by: Councillor Coulson

Seconded by: Councillor Kurikka

BE IT RESOLVED THAT, with respect to Item 7.2 on this evening's Closed Session Agenda, Council authorizes Administration to proceed as directed in Closed Session.

CARRIED ✓

8. CONFIRMATION BY-LAW

8.1 By-law 2025-016 to confirm the proceedings of the meeting.

Res. No. 2025-04-090

Moved by: Councillor Cuthbertson

Seconded by: Councillor Gardner

BE IT RESOLVED THAT By-law 2025-016, to confirm the proceedings of this evening's meeting, be passed as presented.

CARRIED ✓

9. ADJOURN THE MEETING:

There being no further business to attend to, Mayor Thibert adjourned the meeting at 6:57 p.m.

REGULAR MEETING OF COUNCIL

Mark Thibert
MAYOR

Erika Kromm
CLERK-TREASURER

VOUCHER REPORT

FOR THE MONTH OF MARCH 2025

	<u>Amount</u>
Liabilities	
HST, Source Deductions, Liabilities	\$ 41,250.22
Expense Accounts	
General Government	30,177.75
Protection to Persons and Property	12,578.42
Policing	27,264.09
Transportation Services	67,503.81
Environmental Services	4,352.21
Health Services	89,431.00
Cemetery	
Social and Family Services	39,737.00
School Boards - Education Levy	138,135.00
Building Services	35.62
Recreation and Cultural Services	12,768.38
Economic Development	217.93
Capital Projects - Admin	
Capital Projects-Fire Department	2,756.58
Capital Projects - Public Works	
Capital Projects - Parks	27,236.34
Total disbursements in month	<u><u>\$493,444.35</u></u>

Cheque Runs

MAR 4-2025	\$ 32,572.01
MAR 5-2025	239,412.88
MAR 14-2025	4,756.06
MAR 19-2025	163,771.99
MAR 25-2025	2383.76
	<u><u>\$442,896.70</u></u>

Direct Deposits - Payroll

PR-1878	\$ 22,332.63
PR-1879	19,787.83
PR-1880	7,602.19
PR-1881	825.00
	<u><u>\$50,547.65</u></u>
Total disbursements in month	<u><u>\$493,444.35</u></u>

Municipality of Neebing
Voucher Report - MARCH 2025

3.2-2

Chq #	Date	Num	Vendor Name / Description	GL Acct	Trans Detail	Amount
18654	2025-03-04		CANADIAN UNION OF PUBLIC EMPLOYEES - LOCAL #87			\$615.50
			PR1873 - Payroll from 1/25/25 to 2/07/25	01-00-204600	Source Deductions	
			PR1874 - Payroll from 2/08/25 to 2/21/25	01-00-204600	Source Deductions	
18655	2025-03-04		MINISTER OF FINANCE (EHT)			\$1,347.29
			PR1873 - Payroll from 1/25/25 to 2/07/25	01-00-204700	Source Deductions	
			PR1874 - Payroll from 2/08/25 to 2/21/25	01-00-204700	Source Deductions	
			PR1875 - Payroll from 2/01/25 to 2/28/25	01-00-204700	Source Deductions	
18656	2025-03-04		ONTARIO MUNICIPAL EMPLOYEES RETIREMENT SYSTEM			\$8,776.84
			PR1873 - Payroll from 1/25/25 to 2/07/25	01-00-204500	Source Deductions	
			PR1874 - Payroll from 2/08/25 to 2/21/25	01-00-204500	Source Deductions	
18657	2025-03-04		RECEIVER GENERAL			\$18,337.69
			PR1873 - Payroll from 1/25/25 to 2/07/25	01-00-204300	Source Deductions	
			PR1873 - Payroll from 1/25/25 to 2/07/25	01-00-204200	Source Deductions	
			PR1873 - Payroll from 1/25/25 to 2/07/25	01-00-204400	Source Deductions	
			PR1874 - Payroll from 2/08/25 to 2/21/25	01-00-204400	Source Deductions	
			PR1874 - Payroll from 2/08/25 to 2/21/25	01-00-204300	Source Deductions	
			PR1874 - Payroll from 2/08/25 to 2/21/25	01-00-204200	Source Deductions	
			PR1875 - Payroll from 2/01/25 to 2/28/25	01-00-204300	Source Deductions	
			PR1875 - Payroll from 2/01/25 to 2/28/25	01-00-204200	Source Deductions	
			PR1875 - Payroll from 2/01/25 to 2/28/25	01-00-204350	Source Deductions	
18658	2025-03-04		WORKER'S SAFETY & INSURANCE BOARD			\$3,494.69
			ADD FIRE PREMIUM FEB 2025 - ADDITIONAL FIRE PREMIUM FEB 2025	01-03-501260	Fire / Protection PP	
			PR1873 - Payroll from 1/25/25 to 2/07/25	01-00-204750	Source Deductions	
			PR1874 - Payroll from 2/08/25 to 2/21/25	01-00-204750	Source Deductions	
			PR1875 - Payroll from 2/01/25 to 2/28/25	01-00-204750	Source Deductions	
18659	2025-03-05		A. J. STONE COMPANY LTD			\$441.85
			189371 - FIRE BOOTS X 2	01-03-502175	Fire / Protection PP	
18660	2025-03-05		ACTIVE PLAYGROUND EQUIPMENT			\$29,114.79
			10380 - BLAKE HALL PLAYGROUND EXPANSION	01-51-561200	Capital Projects - REC	
18661	2025-03-05		BIN THERE DUMP THAT THUNDER BAY			\$169.50
			21945 - ELECTRONICS BIN RENTAL - SAND HILL LANDFILL	01-08-504250	Environmental	
18662	2025-03-05		CANOE PROCUREMENT GROUP OF CANADA			\$3,382.61
			PF-0687-01039 - DIESEL 700.70L / DYED 1400.10L	01-05-503325	Public Works	
18663	2025-03-05		CITY OF THUNDER BAY			\$84,349.00
			1820157937 - EMS SERVICES 4TH QTR 2024	01-10-505300	Health Services	
18664	2025-03-05		CRC COMMUNICATIONS LIMITED			\$352.41
			1166606 - REPEATER RENTAL - SYSTEM LIC FEES	01-05-503415	Public Works	
18665	2025-03-05		DJ'S TRUCK AND TRAILER REPAIR			\$2,587.43
			33364 - P-101 - SHOCKS/BULBS/WIPER MOTOR/FUSES	01-03-503319	Fire / Protection PP	
18666	2025-03-05		EMERGENCY DECON SOLUTIONS LTD.			\$2,894.41
			20241227-NES - BACK PRESSURE INCREASER / NOZZLES	01-51-512131	Capital Projects - Fire	
18667	2025-03-05		FORT GARRY INDUSTRIES LTD			\$337.87
			F2429129 - HYDRAULIC FLUID - ALL EQUIPMENT	01-05-503320	Public Works	

Municipality of Neebing
Voucher Report - MARCH 2025

3.2-3

Chq #	Date	Num	Vendor Name / Description	GL Acct	Trans Detail	Amount
18668	2025-03-05		HYMERS AGRICULTURAL SOCIETY			\$125.00
			FEB-2025-PRIZE BOOK - PRIZE BOOK AD RES 2025-02-031	01-01-501565	General Government	
18669	2025-03-05		LAKEHEAD REGION CONSERVATION AUTHORITY			\$1,170.00
			4TH QTR FEES 2024 - APPS: B09-2024/B10-2024/B11-2024/Z04-2024	01-00-103855	Asset	
18670	2025-03-05		LOCAL AUTHORITY SERVICES LTD.			\$5,541.56
			MGBP8787 - ALL TRUCKS: 11R22.5 XDS2 X 6	01-05-503320	Public Works	
			MGBP8778 - 140 CAT GRADER: TIRE REPAIR/SPUD/O'RING	01-05-503319	Public Works	
18671	2025-03-05		M AND L SUPPLY FIRE AND SAFETY			\$1,017.57
			025293 - HALO 360 HOODS X 7	01-51-531200	Capital Projects - REC	
18672	2025-03-05		MICROAGE COMPUTER CENTRE			\$2,096.80
			9182 - IT SUPPORT SERVICES	01-01-501518	General Government	
			9190 - IT SUPPORT - ADD NEW USER	01-01-501518	General Government	
			9203 - ONLINE CYBER TRAINING	01-01-501518	General Government	
			9240 - IT SECURITY PROGRAMMING	01-01-501518	General Government	
			9268 - ONLINE BACKUP	01-01-501518	General Government	
			9326 - SOFTWARE/CONFERENCE SUBSCRIPTIONS	01-01-501518	General Government	
18673	2025-03-05		MINISTER OF FINANCE (OPP)			\$24,217.00
			381202251106075 - OPP CONTRACT BILLING	01-07-502300	Policing	
18674	2025-03-05		NORS CONSTRUCTION EQUIPMENT CANADA			\$2,506.23
			92572877 - 6-13 - MAIN CHAIN	01-05-503320	Public Works	
18675	2025-03-05		PITNEY BOWES			\$132.96
			3202519116 - POSTAGE METER LEASE	01-01-501525	General Government	
18676	2025-03-05		RECEIVER GENERAL FOR CANADA			\$2,670.48
			20250028791 - RADIO AUTHORIZATION RENEWAL - ACCT 046080093773	01-05-503415	Public Works	
			20250028791 - RADIO AUTHORIZATION RENEWAL - ACCT 046080093773	01-03-502160	Fire / Protection PP	
18677	2025-03-05		ROOTS COMMUNITY FOOD CENTRE			\$1,000.00
			FEB-2025-CONTRIBUTION - CONTRIBUTION TOWARDS BAFS RES 2025-01-012	01-01-501565	General Government	
18678	2025-03-05		SERVICEMASTER OF THUNDER BAY			\$4,017.17
			20869 - BLAKE HALL FLOOD DAMAGE NOV 20-2024	01-15-507220	Recreation	
18679	2025-03-05		THE ONTARIO AGGREGATE RESOURCES CORPORATION			\$12,428.95
			25-229541 - PERMIT ID 19114 FRALEIGH PIT	01-05-503340	Public Works	
			25-229631 - PERMIT ID 625027 JARVIS PIT	01-05-503340	Public Works	
			25-229634 - LICENCE ID 612362 STANLEY PIT	01-05-503340	Public Works	
			25-229635 - PERMIT ID 19886 MNR #142 MINK	01-05-503340	Public Works	
			25-229637 - LICENCE ID 612361 - SAND HILL PIT	01-05-503340	Public Works	
18680	2025-03-05		THUNDER BAY BROOM & CHEMICALS LTD.			\$243.63
			35799 - CLEANING SUPPLIES: BAGS/TOWEL/BOWL CLEANER	01-15-507220	Recreation	
18681	2025-03-05		THUNDER BAY CO-OP FARM SUPPLIES			\$21.46
			149317 - ANTIFREEZE - LANDFILL	01-08-504200	Environmental	
18682	2025-03-05		THUNDER BAY DISTRICT HEALTH UNIT			\$5,082.00
			MAR 2025 - THUNDER BAY DISTRICT HEALTH LEVY	01-10-505200	Health Services	

Municipality of Neebing
Voucher Report - MARCH 2025

3.2-4

Chq #	Date	Num	Vendor Name / Description	GL Acct	Trans Detail	Amount
18683	2025-03-05		THUNDER BAY DISTRICT SOCIAL SERVICES ADMIN. BOARD			\$39,737.00
			SI104050 - 2025 LEVY	01-12-506100	Social / Family Services	
			SI104050 - 2025 LEVY	01-12-506400	Social / Family Services	
18684	2025-03-05		THUNDER BAY LETTER SHOP SERVICES			\$181.47
			14862 - FEB 2025 NEEBING NEWS MAILOUT PREP	01-01-501571	General Government	
18685	2025-03-05		TOROMONT CAT			\$4,269.00
			PS091282827 - PLOW WINGS: BLADES/BOLTS/NUTS	01-05-503320	Public Works	
18686	2025-03-05		TRANS CANADA SAFETY 1929938 ONTARIO LIMITED			\$949.56
			62358 - FIRE HALL #5 FIRE EXTINGUISHER INSPECTIONS	01-03-502125	Fire / Protection PP	
			62359 - FIRE HALL #4 FIRE EXTINGUISHER INSPECTIONS	01-03-502125	Fire / Protection PP	
			62360 - FIRE DEPT OFFICE - FIRE EXTINGUISHER INSPECTION	01-03-502125	Fire / Protection PP	
			62563 - DRAEGER SCBA TESTING/REPAIRS	01-03-502130	Fire / Protection PP	
			62717 - GARAGE - ANNUAL FIRE EXTINGUISHER INSPECTIONS	01-05-503315	Public Works	
18687	2025-03-05		UNI-SELECT INC. dba CENTRAL CANADA INDUSTRIES INC			\$118.21
			01UB7410 - TIGER MOWER - SWIVEL FITTINGS/HOSE ASSMBLY	01-05-503320	Public Works	
18688	2025-03-05		WEB PRESS (THUNDER BAY) LIMITED			\$797.32
			W25-29191 - NEEBING NEWS PRINTING CHARGES	01-01-501571	General Government	
18689	2025-03-19		AMCTO ZONE 9			\$120.00
			SPRING MTG-2025 - AMCTO ZONE 9 SPRING MTG 2025 - REGISTRATION KROMM	01-01-501545	General Government	
18690	2025-03-19		BAY LOCK & SECURITY			\$251.43
			201627 - REPAIRS TO BLAKE HALL SECURITY	01-15-507220	Recreation	
18691	2025-03-19		BELL CANADA			\$109.26
			9642098-MARCH-2025 - MARCH 2025 GARAGE TELEPHONE	01-05-503410	Public Works	
18692	2025-03-19		BELL CANADA			\$1.64
			MAR 2025 GARAGE FIBRE - MAR 2025 GARAGE FIBRE	01-05-503410	Public Works	
18693	2025-03-19		CANOE PROCUREMENT GROUP OF CANADA			\$9,521.65
			PF-0691-01045 - DIESEL 2447.50L / FURNACE 744.80L / DYED 714.50L	01-05-503305	Public Works	
			PF-0699-01058 - DYED 236.40L / DIESEL 1733.70L	01-05-503325	Public Works	
18694	2025-03-19		EDWARD CHASCHUK			\$250.00
			2025 CLOTHING ALLOW - 2025 CLOTHING ALLOWANCE	01-05-501270	Public Works	
18695	2025-03-19		CONSEIL SCOLAIRE DE DISTRICT CATHOLIQUE DES AURE			\$739.00
			2025 1ST QTR LEVY - 2025 1ST QTR LEVY	01-80-803000	School Board	
18696	2025-03-19		CONSEIL SCOLAIRE PUBLIC DU GRAND NORD DE L'ONTARIO			\$22.00
			2025 1ST QTR LEVY - 2025 1ST QTR LEVY	01-80-803000	School Board	
18697	2025-03-19		GFL ENVIRONMENTAL SERVICES INC.			\$879.56
			LQ02710840 - CLOUD LAKE BOAT LAUNCH SANITARY SERVICES	01-15-507410	Recreation	
			LQ02710892 - SCOBLE LANDFILL SANITARY SERVICES	01-08-504210	Environmental	
			LQ02710900 - SAND HILL LANDFILL SANITARY SERVICES	01-08-504210	Environmental	
			LQ02710909 - BLAKE HALL SANITARY SERVICES	01-15-507222	Recreation	

Municipality of Neebing
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Chq #	Date	Num	Vendor Name / Description	GL Acct	Trans Detail	Amount
18698	2025-03-19		DAVID HALVORSEN			\$300.00
			TRAINING-OPP - COMPLETION OF MANDATORY BOARD TRAINING	01-07-502250	Policing	
18699	2025-03-19		KATHERINE HILL			\$156.96
			MILEAGE-MAR 2025 - MILEAGE - MARCH 2025	01-02-501180	Council Expense	
18700	2025-03-19		IMPACT PROMOTIONS			\$202.45
			40123 - 12 TOQUES - BRANDED MERCH	01-17-501588	Economic Development	
18701	2025-03-19		LISA LAITINEN-EGBUCHULAM			\$300.00
			TRAINING-OPP - COMPLETION OF MANDATORY BOARD TRAINING	01-07-502250	Policing	
18702	2025-03-19		LAKEHEAD BOARD OF EDUCATION			\$122,390.00
			2025 1ST QTR LEVY - 2025 1ST QTR LEVY	01-80-801000	School Board	
18703	2025-03-19		MICROAGE COMPUTER CENTRE			\$474.42
			IN-304223-01 - GARAGE FIBRE INSTALL + PARTS	01-05-503410	Public Works	
18704	2025-03-19		MORGAN FUELS INC.			\$1,619.57
			450458 - MUNICIPAL OFFICE PROPANE 1796.50L	01-03-502115	Fire / Protection PP	
			450458 - MUNICIPAL OFFICE PROPANE 1796.50L	01-01-501410	General Government	
18705	2025-03-19		NEXGEN MUNICIPAL INC.			\$6,916.01
			14445 - 2 BEAR-PROOF GARBAGE CANS	01-15-507400	Recreation	
18706	2025-03-19		RALPH FALCIONI			\$300.00
			TRAINING-OPP - COMPLETION OF MANDATORY BOARD TRAINING	01-07-502250	Policing	
18707	2025-03-19		RECEIVER GENERAL			\$214.16
			2024 PIER REVIEW - 2024 PIER REVIEW DEFICIENCY	01-01-501210	General Government	
18708	2025-03-19		RECEIVER GENERAL			\$43.74
			2024 T4 SUMMARY - 2024 T4 SUMMARY OF REMUNERATION PAID	01-01-501210	General Government	
18709	2025-03-19		DON SMITH			\$300.00
			TRAINING-OPP - COMPLETION OF MANDATORY BOARD TRAINING 2025	01-07-502250	Policing	
18710	2025-03-19		JOHN SOBOLTA			\$300.00
			TRAINING-OPP - COMPLETION OF MANDATORY BOARD TRAINING	01-07-502250	Policing	
18711	2025-03-19		TBAY TEL			\$1,496.95
			50900-MAR-2025 - INTERNET/OFFICE LINES/FIRE HALL 1-4-5-6/BLAKE PHONE+INTERNET	01-03-502155	Fire / Protection PP	
			50900-MAR-2025 - INTERNET/OFFICE LINES/FIRE HALL 1-4-5-6/BLAKE PHONE+INTERNET	01-01-501530	General Government	
			50900-MAR-2025 - INTERNET/OFFICE LINES/FIRE HALL 1-4-5-6/BLAKE PHONE+INTERNET	01-15-507230	Recreation	
			56600-MAR-2025 - LANDFILLS/MAYOR/CBO/PWORKS/CLERK/TREASURER/FIRE CHIEF/HALL 2&3/NEDAC/CEMC	01-16-502455	Building Expense	
			56600-MAR-2025 - LANDFILLS/MAYOR/CBO/PWORKS/CLERK/TREASURER/FIRE CHIEF/HALL 2&3/NEDAC/CEMC	01-02-501530	Council Expense	
			56600-MAR-2025 - LANDFILLS/MAYOR/CBO/PWORKS/CLERK/TREASURER/FIRE CHIEF/HALL 2&3/NEDAC/CEMC	01-17-501530	Economic Development	
			56600-MAR-2025 - LANDFILLS/MAYOR/CBO/PWORKS/CLERK/TREASURER/FIRE CHIEF/HALL 2&3/NEDAC/CEMC	01-08-504201	Environmental	

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Chq #	Date	Num	Vendor Name / Description	GL Acct	Trans Detail	Amount
			56600-MAR-2025 - LANDFILLS/MAYOR/CBO/PWORKS/CLERK/TREASURER/FIRE CHIEF/HALL 2&3/NEDAC/CEMC	01-03-502155	Fire / Protection PP	
			56600-MAR-2025 - LANDFILLS/MAYOR/CBO/PWORKS/CLERK/TREASURER/FIRE CHIEF/HALL 2&3/NEDAC/CEMC	01-01-501530	General Government	
			56600-MAR-2025 - LANDFILLS/MAYOR/CBO/PWORKS/CLERK/TREASURER/FIRE CHIEF/HALL 2&3/NEDAC/CEMC	01-05-503410	Public Works	
18712	2025-03-19	TELECO				\$305.10
			117772 - TELEPHONE - LANDLINES TO FIBRE LINES	01-01-501530	General Government	
18713	2025-03-19	THUNDER BAY CATHOLIC DISTRICT SCHOOL BOARD				\$14,984.00
			2025 1ST QTR LEVY - 2025 1ST QTR LEVY	01-80-802000	School Board	
18714	2025-03-19	THUNDER BAY LETTER SHOP SERVICES				\$181.24
			14899 - NEEBING NEWS MAIL OUT PREPARATION	01-01-501571	General Government	
18715	2025-03-19	TRANS CANADA SAFETY 1929938 ONTARIO LIMITED				\$371.13
			62357 - HALL 6 - ANNUAL FIRE EXTINGUISHER INSPECTIONS	01-03-502125	Fire / Protection PP	
			62905 - BLAKE HALL ANNUAL FIRE EXTINGUISHER INSPECTIONS	01-15-507220	Recreation	
18716	2025-03-19	WENDY WRIGHT				\$300.00
			TRAINING-OPP - COMPLETION OF MANDATORY BOARD TRAINING	01-07-502250	Policing	
18717	2025-03-19	BRIAN WRIGHT				\$458.40
			TRAINING-OPP - COMPLETION OF MANDATORY BOARD TRAINING	01-07-502250	Policing	
			MILEAGE-MAR 2025 - MILEAGE CLAIM - MARCH 2025	01-02-501180	Council Expense	
18718	2025-03-19	XEROX CANADA LTD.				\$263.32
			P63750912 - XEROX COPY CHARGES	01-03-502157	Fire / Protection PP	
			P63750912 - XEROX COPY CHARGES	01-01-501440	General Government	
HYDRO 1	2025-03-05	HYDRO ONE NETWORKS INC				\$2,352.46
			FEB-2025 HYDRO - FEB 2025 HYDRO - ALL MUNICIPAL PROPERTIES	01-03-502120	Fire / Protection PP	
			FEB-2025 HYDRO - FEB 2025 HYDRO - ALL MUNICIPAL PROPERTIES	01-01-501420	General Government	
			FEB-2025 HYDRO - FEB 2025 HYDRO - ALL MUNICIPAL PROPERTIES	01-05-503310	Public Works	
			FEB-2025 HYDRO - FEB 2025 HYDRO - ALL MUNICIPAL PROPERTIES	01-15-507215	Recreation	
HYDRO 1	2025-03-25	HYDRO ONE NETWORKS INC				\$2,383.76
			MAR 2025 HYDRO - MARCH 2025 HYDRO - ALL MUNICIPAL PROPERTIES	01-03-502120	Fire / Protection PP	
			MAR 2025 HYDRO - MARCH 2025 HYDRO - ALL MUNICIPAL PROPERTIES	01-01-501420	General Government	
			MAR 2025 HYDRO - MARCH 2025 HYDRO - ALL MUNICIPAL PROPERTIES	01-05-503310	Public Works	
			MAR 2025 HYDRO - MARCH 2025 HYDRO - ALL MUNICIPAL PROPERTIES	01-15-507215	Recreation	
SUNLIFE	2025-03-05	SUNLIFE ASSURANCE COMPANY OF CANADA				\$5,107.18
			MAR 2025 - MAR 2025 EMPLOYEE BENEFITS	01-01-501250	General Government	
			MAR 2025 - MAR 2025 EMPLOYEE BENEFITS	01-05-501250	Public Works	
VISA 0319	2025-03-11	TD VISA 0319 - JASPERS				\$1,452.06
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-03-502520	Fire / Protection PP	
			FEB 2025 VISA CREDITS - FEB 2025 VISA CREDIT	01-01-501505	General Government	

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Voucher Report - MARCH 2025**

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Chq #	Date	Column	Vendor Name / Description	GL Acct	Trans Detail	Amount
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-01-501430	General Government	
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-15-507220	Recreation	
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-15-507220	Recreation	
VISA 1400	2025-03-11	TD	VISA 1400 - BALK			\$20.31
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-15-507220	Recreation	
VISA 1474	2025-03-11	TD	VISA 1474 - SHRIFF			\$863.36
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-03-502158	Fire / Protection PP	
VISA 1992	2025-03-11	TD	VISA 1992 - JONES			\$3.90
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-01-501415	General Government	
VISA 3471	2025-03-11	TD	VISA 3471 - FORNERI			\$131.03
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-03-502175	Fire / Protection PP	
VISA 5145	2025-03-11	TD	VISA 5145 - CHEESMAN			\$508.49
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-03-502131	Fire / Protection PP	
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-01-501575	General Government	
VISA 5738	2025-03-11	TD	VISA 5738 - KROMM			\$1,752.22
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-01-501560	General Government	
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-07-502250	Policing	
VISA 8314	2025-03-11	TD	VISA 8314 - HILL			\$24.69
			FEB 2025 VISA - FEB 2025 VISA CHARGES	01-15-507300	Recreation	
						\$442,896.70

The Corporation of the Municipality of Neebing Administrative Report

Date: April 11, 2025 (For Meeting on April 16, 2025)

To: Mayor and Council

Subject: Administrative Activity Report

Submitted by: Erika Kromm, Clerk-Treasurer

This report updates Council since the last activity report was prepared (March 28, 2025).

General:

1. Meetings, etc.: The list of meetings, events, office closures, etc. is appended.
2. Neebing News: The next deadline for submission to the Neebing News is April 20th.
3. Landfill Site Work: KGS is continuing to work on the expansion applications for both landfill sites. The college has provided a draft report regarding the current state of Neebing's landfill sites. The staff and the waste management committee are reviewing and providing comments. A finalized report will be presented to council when it is ready.
4. Municipal Properties: Marketing is continuing for the final surplus municipal property.
5. Website Migration: Administration received access to the backend of the new website platform. Work is underway to ensure all components are set up and functioning properly. Expected go live is set for June.
6. Fire Hall Leases: The surveys will occur in the early spring once the snow melts.
7. West Oliver Lake: Administration has submitted the reduced scope application to the Ministry of Natural Resources. A report will be brought forward once a response has been received.
8. Fire Safety Bay: The RFP procurement is active. A site visit is scheduled for April 15, 2025. The RFP closing date is May 8, 2025.
9. Municipal Audit: The auditors are completing the audit and have scheduled the presentation of the 2024 draft Financial Statements for the Council meeting on May 21, 2025.

10. Strategic Plan Update: Administration is working on the draft strategic plan using the direction provided by Council.

Planning:

11. Zoning By-law Amendment: No new applications have been received.
12. Severance Applications: No new applications have been received.
13. Official Plan: MMAH has submitted the Official Plan to the Minister for final approval. Now that the new Minister has been appointed, the Official Plan should be completed soon.

ATTACHMENTS: List of upcoming meetings, events and training courses involving members of Council.

ATTACHMENT: Upcoming Meetings/Events

Date/Time	Meeting	Attendees/Comments
April 14, 2025 @ 6:30 pm at the OPP Detachment Office	Recreation Committee d	Councillors Coulson and Hill, Mrs. Jones
April 16, 2025 @ 5:30 pm at the Municipal Office	Committee of the Whole – Planning Matters	Open to the public
April 16, 2025 @ 6:00 pm at the Municipal Office	Regular Council meeting	Open to the public (excepting Closed portion, if any)
April 18 – 28, 2025 Easter Weekend Municipal Office Closed		
April 23 - 25, 2025 Northwestern Ontario Municipal Association Conference At the Superior Inn (Mayor Thibert, Councillors Coulson, Cuthbertson, Kurikka and Wright, and Ms. Kromm)		
April 28, 2025 @ 5:30 pm at the Municipal Office	Neebing Economic Development Advisory Committee	Councillors Hill and Kurikka, and Ms. Kromm
April 30, 2025 @ 3:00 pm at the LRCA Office	NEDAC - Fish Derby Organizing Meeting	Councillor Kurikka and Ms. Kromm
May 5, 2025 @ 5:00 pm at the Municipal Office	Cemetery Committee	Councillors Coulson and Hill, Mrs. Jones
May 7, 2025 @ 6:00 pm at the Municipal Office	Regular Council meeting	Open to the public (excepting Closed portion, if any)
May 13, 2025 @ 9:15 am at the Municipal Office	Health & Safety Committee	Councillor Wright and Ms. Kromm
May 15, 2025 @ 5:30 pm at the OPP Detachment Office	Lakehead OPP Detachment Board	Councillor Wright and Ms. Kromm
May 20, 2025 @ 5:30 pm Virtual	Lakehead Rural Municipal Coalition	Mayor Thibert and Ms. Kromm
May 21, 2025 @ 6:00 pm at the Municipal Office	Regular Council meeting	Open to the public (excepting Closed portion, if any)
June 4, 2025 @ 6:00 pm at the Municipal Office	Regular Council meeting	Open to the public (excepting Closed portion, if any)
June 12, 2025 @ 5:30 pm at the OPP Detachment Office	Lakehead OPP Detachment Board	Councillor Wright and Ms. Kromm
June 14, 2025 @ 10 am at the Cemetery	Cemetery Committee Clean- Up Day	Councillors Coulson and Hill, Mrs. Jones
June 18, 2025 @ 6:00 pm at the Municipal Office	Regular Council meeting	Open to the public (excepting Closed portion, if any)
August 11, 2024 @ 5:00 pm at the Municipal Office	Cemetery Committee	Councillors Coulson and Hill, Mrs. Jones
November 3, 2025 @ 5:00 pm at the Municipal Office	Cemetery Committee	Councillors Coulson and Hill, Mrs. Jones

Known "regular" committee meetings:

Asset Management Meets as required

NEDAC: Meets as required

Recreation Committee: second Monday of each month (7:00 p.m.; Blake Hall)

Cemetery Board: last Monday of mid-quarter months (5:00 p.m.; Municipal Office)

Waste Management Committee: second Monday of each month (5:30 p.m.; Municipal Office)

Lakehead Rural Municipal Coalition: Third Tuesday of every second month (5:30 p.m.)

**The Corporation of the Municipality of Neebing
Administrative Report**

Date: April 11, 2025 (for April 16, 2025)
To: Mayor and Council
Subject: Roads Report – March 2025
Submitted by: Barry Livingston, Working Roads Foreman

RECOMMENDATION:

This Report is prepared for Council's information.

Equipment Maintenance:

- Routine maintenance is ongoing.
- Unit 6-17 had new sander cross chain installed and one new air valve.
- Unit 6-15 had new hydraulic pump installed
- Unit 6-15 plow edges replaced.

Road Maintenance:

- Plowing of regular routes was required on 7 occasions in March.
- Touch up sanding of Roads was done as required.
- Culverts were steamed out where needed.
- Snowbanks were pushed back to allow for more snow and allow water to run off road as snow melts.
- Some brushing of roadside ditches was done.
- Areas where plows had dug in during plowing were fixed up.
- More salt was picked up at Compass Minerals to mix with sand.
- Half load restrictions were installed for spring season.
- Some potholes filled at bridge approaches.

Landfill Sites

- Landfill sites were cleaned up.

Parks & Building Maintenance

- Parking areas at Municipal Buildings were Plowed.
- Helipads were plowed.

Roads Complaints

The following is a summary of the requests for service that were received during the month of March.

- 2025-011 March 10, 2025 Formal Complaint Copper Cliff Road. Snow pushed onto their property. Will investigate when snow has retreated.
- 2025-012 March 18, 2025 Request for Service Boy Scout Road has Potholes on approaches to bridges. March 20, 2025 – Potholes filled
- 2025-007 March 25, 2025 Request for Service, East Oliver Lake Road culvert plugged. Culvert steamed open March 26, 2025.

ATTACHMENT: List of Vehicles and Equipment

ATTACHMENT: List of Vehicles and Equipment

ID	YEAR	MAKE / MODEL
TRAILERS		
PEQ 134	2017	Steamer Unit 2013, Storage Trailer
PV16	2019	30T Pintle Hitch Trailer
	2003	Tarnal Utility Trailer
	2018	Haulin Trailer and Homewagon
PUBLIC WORKS FLEET		
6-98	1998	1998 Western Star – Out of Service
6-13	2013	Kenworth T800 c/w sander/box/plow
6-15	2015	Peterbilt 367 Plow Truck and Sander
PW-2	2017	Ford F250 Pick-up
6-17	2017	International Plow Trucjk and Sander
PW-1	2020	Ford F250 Pick-up and Plow in Winter
6-23	2023	Peterbilt 367 Plow Truck and Sander
PW-18	2018	Ford F150
PUBLIC WORKS EQUIPMENT		
PEQ126	2002	CAT 140 Grader
PEQ136	2021	John Deere 771 Grader
PEQ128	2015	Rubber Tire 420 CAT Backhoe
PEQ121	2015	Broom Attachment for Backhoe
PEQ133	2016	250 Gallon Tar Kettle
PEQ 124	2021	Club Cadet Lawn Mower
PEQ119	2007	John Deer Brusher and Tiger Boom
PEQ125	2009	Hyundai Tracked Excavator
SCREEN	2003	Screener/Conveyor
CAT950	2004	CAT 950 Loader

The Corporation of the Municipality of Neebing Administrative Report

Date: April 10, 2025 (For Meeting on April 16, 2025)

To: Mayor and Council

Subject: Strong Mayor Powers Granted to Neebing

Submitted by: Erika Kromm, Clerk-Treasurer

RECOMMENDATION:

Administration requires direction from Council regarding next steps related to Neebing being granted strong mayor powers.

BACKGROUND:

In 2022, amendments were made to the Municipal Act, 2001 (Part VI.1) (“strong mayor powers”) that granted new powers and duties to some designated mayors, in addition to their role as head of council (section 225) and chief executive officer (section 226.1). Ontario Regulation 530/22 identifies which municipalities have strong mayor powers. Currently, the regulation identifies 47 municipalities. As of May 1, 2025, an additional 169 municipalities will be added to the list, including Neebing.

The additions include all municipalities with six or more council members. There are other rural municipalities on the list like Neebing with low populations and low population density. Many of the municipalities on the list have more urban characteristics (towns and small cities).

For the first designated municipalities, these powers also came with a commitment to meet certain housing targets. Administration has been advised by MMAH that housing targets will not be a requirement for the additional 169 municipalities.

DISCUSSION:

This report provides an overview of the new powers and duties of the Mayor.

Mayoral decisions using these new powers fall into several different categories.

1. Council Committees

The Mayor has the following powers with respect to Council Committees that are composed of only Members of Council:

- a. The power to establish or dissolve Committees.
- b. The power to appoint the Chairs and Vice-Chairs of Committees.
- c. The power to assign functions to Committees.

Neebing has a small number of committees that are comprised only of Members of Council including Committee of the Whole, Roads Committee, and Tender Review Committee.

As it relates to local boards, there is no regulation posted to date that prescribes which local boards will be affected and how these powers may come into play. As the legislation is currently worded the mayor would have the power to appoint Chairs and Vice Chairs of local boards but which boards will be affected are yet to be determined by legislation. Neebing does not have any local boards.

Current data shows that 65% of strong mayors retained the power to establish/assign functions of committees. In addition, 67% retained the power to appoint committee chairs/vice chairs. Most have not made any changes related to committees.

2. Powers relating to Administration

- a. The Mayor has the power to appoint and dismiss the municipality's chief administrative officer and assign duties to them.
- b. The Mayor has the power to hire or dismiss a "head of any division or the head of any other part of the organizational structure". Statutory officials excluded from this authority are listed in the legislation.
- c. The Mayor may determine the municipality's organizational structure.
- d. The Mayor can make requests of municipal staff to undertake research and provide advice to the Mayor and Council on policies and programs, as well the Mayor can direct staff to carry out duties and implement decisions of the Mayor where they relate to the exercise of strong mayor powers.

With the exception of the first above noted power, the Mayor may delegate these powers to the CAO or council by providing written notice of delegation. Direction to staff is required to be in writing and required to be provided to the Clerk and distributed to Council within prescribed timelines.

Current data is showing that 54% of strong mayors retained their power to appoint/dismiss CAOs. The other delegated the authority to council. However, 85% of the mayors did not exercise this power.

With regards to organizational structure, 67% of strong mayors delegated their power to the CAO.

With regards to other employment matters, 74% delegated their authority, mostly to the CAO. Some delegations were contingent on consulting with council.

3. Duty to introduce the Municipal Budget

Each year, the Mayor is required to present the proposed municipal budget no later than February 1 to Council. If the Mayor does not present a proposed budget, the duty would revert back to Council.

Where the Mayor presents the budget, Council has 30 days to amend the proposed budget. The Mayor may veto Council amendments up to 10 days after Council adopts the amendment. If the Mayor does not exercise his veto the amended budget is deemed adopted. Council may then override the Mayor's veto with a 2/3 vote up to 15 days later in which case the amended budget is deemed adopted. If Council does not exercise an override of the Mayor's veto the proposed budget is deemed adopted. These noted timelines may be shortened by the Mayor or Council.

Mayors may also initiate in-year budget amendments to raise additional amounts from property taxes by providing the budget amendment to each member of council and the Clerk. Council may amend the proposed budget amendment within 21 days

of receiving the budget amendment. The mayor may, within 5 days after the expiry of the time period for council to pass a resolution (being the 21 days) veto the council amendment. Within 10 days after the 5-day deadline for the mayor to veto the budget amendment, council may override the veto with a 2/3 majority vote. These noted timelines may be shortened by the Mayor or Council.

The Mayor cannot delegate the duty of a budget to Council. They can direct staff to prepare the budget or they can let the February 1st deadline lapse and then the municipality would revert to the regular budget process. Current data is showing that 76% of the strong mayors directed staff to prepare the budget, 13% of the strong mayors prepared the budget and 4% of the strong mayors directed their budget committee to prepare the budget.

4. Mayor's Veto and Provincial Priorities

The Act introduces the power for the Mayor to veto a by-law (not related to the Municipal Budget, which is dealt with under a separate process) if in the Mayor's opinion a by-law or part of it could potentially interfere with a prescribed provincial priority.

The Mayor may also introduce new matters without notice to a Council meeting in order to advance a provincial priority.

The prescribed provincial priorities, which predicates some of the legislative powers a strong mayor may exercise, are:

- a) building 1.5 million new residential units by December 31, 2031, and
- b) constructing and maintaining infrastructure to support housing, including:
 - (i) transit,
 - (ii) roads,
 - (iii) utilities, and
 - (iv) servicing.

As these provincial priorities are set by regulation, the provincial government may change priorities at any time, at its own discretion, without consulting municipalities.

Mayors can bring by-laws advancing prescribed provincial priorities and require council to vote on the proposed by-law at a meeting, despite any rules in the procedural by-law. These by-laws pass, if more than 1/3 of members of council, including the mayor, vote in favour of the by-law.

Mayors can veto certain by-laws, if they are of the opinion that all or part of the by-law could potentially interfere with a prescribed provincial priority (please note there is a separate veto process for municipal budgets). If the mayor uses their veto power, council can override the veto where 2/3 (including the mayor) of council votes to override the veto.

This section may cause confusion with the public as to how decisions are made if notice provisions are not met by the Mayor, there is also the potential for significant delays if vetoes and overrides are utilized which then holds administration from completing the associated work until the final decision is made.

Current data shows that 24% of strong mayors have brought forward matters or by-laws relating to provincial priorities for council consideration.

Immunity Provision

Mayoral decisions that exercise strong mayor powers (including vetoes) are protected by an immunity provision under Part VI.1 of the *Municipal Act, 2001*. Where exercised “legally” and “in good faith”, such decisions of the mayor shall not be quashed or open to review by any court due to the unreasonableness or supposed unreasonableness of the decision or exercise of veto or other power.

Impact on Administrative Processes

There could be some readjusting of timelines for work to be completed;

- potential delays with matters that are subject to veto and potential override that do not allow administration to move forward in a timely manner

Administration will have to undertake work to transition the municipality to strong mayor powers, such as;

- creating an online repository to post mayoral decisions and directions
- creating templates for decisions, notice, vetos and overrides
- making amendments to numerous municipal by-laws and policies (e.g., the procedural by-law, council/staff relations policy, hiring of employees and other HR policies, etc.).
- increasing communications and providing education on these changes will be required for the public to best understand how decisions are being made by their municipal council or their strong mayor

The Clerk will be working with colleagues across the northwest to review best practices, establish templates and review matters that have been decided via strong mayor powers to best inform Mayor and Council.

Appended to this report as an attachment is a chart with Strong Mayor Powers and Duties. This is being provided as an information document to assist administration with a higher level of understanding on how these powers will affect the municipality in different forms.

Financial Implication

At this time, any financial impacts are unknown.

There may be additional cost for administrative work to support the mayoral decisions as a result of increased requests and requirements.

Should the Mayor dismiss or remove any members of administration without cause, there may be a financial impact to the municipality.

ATTACHMENTS:

1. Chart of Strong Mayor Powers and Duties

AVAILABLE UPON REQUEST: relevant legislation, research data from AMCTO

Strong Mayor Powers & Duties

Power/ Duty	Powers & Duties under Part VI.1 (<i>Municipal Act</i>)	Can it be Delegated?	Process under Part VI.1	Public Notice
CAO	<p>The Mayor has the power and discretion to:</p> <ol style="list-style-type: none"> Appoint and dismiss a CAO, and Assign “other duties” to the CAO <p>A person who holds the CAO position immediately before the municipality being designated, continues in the position until they are dismissed or their appointment revoked by the Mayor (section 284.15 (Transition)).</p> <p>Under section 229, a municipality <u>may</u> appoint a chief administrative officer who shall be responsible for:</p> <ol style="list-style-type: none"> exercising general control and management of the affairs of the municipality for the purpose of ensuring the efficient and effective operation of the municipality; and performing such other duties as are assigned by the municipality. <p>Neebing has not appointed a CAO.</p>	Yes, but only to Council	<p>In writing:</p> <p>Provide written record of direction to Clerk and each member of council by next business day.</p>	Written record to be made available to public (subject to MFIPPA).
Organizational Structure & Employment Powers	<p>Power to determine the “organizational structure” of the municipality assigned to mayor, subject to exceptions.</p> <p>Includes the power to: hire, dismiss or exercise any other prescribed employment powers with respect to the “head of any division” or “head of any other part of the organizational structure”.</p> <p>These powers do not apply to statutory officers:</p> <ol style="list-style-type: none"> clerk/deputy clerk treasurer/deputy treasurer integrity commissioner ombudsman auditor general registrar for lobbying matters chief building official chief of police medical officer of health other officers or heads of divisions who are required (e.g., fire chief) other prescribed persons 	Yes, but only to CAO or Council.	<p>In writing.</p> <p>Provide written record of direction to Clerk and each member of council by next business day.</p>	

Power/ Duty	Powers & Duties under Part VI.1 (<i>Municipal Act</i>)	Can it be Delegated?	Process under Part VI.1	Public Notice
	<p>The current organizational structure remains in place, until it is changed by the mayor (section 284.6(4)).</p> <p>The current heads of divisions and heads of other divisions continue in their positions until they are dismissed by the mayor (section 284.6(5)).</p> <p>These powers (hire, fire) apply to persons regardless of when that person started their employment (section 284.6(6)).</p> <p>Other “prescribed employment powers” still to be identified by regulation.</p>			
Directions to Municipal Employees	<p>Mayor may direct municipal employees to:</p> <ul style="list-style-type: none"> a. undertake research, and b. provide advice, <p>on policies and programs of the municipality as they relate to the powers and duties under Part IV.1.</p> <p>Mayor may also direct municipal employees to:</p> <ul style="list-style-type: none"> a. carry out duties, and b. implement decisions made by mayor, <p>related to the exercise of the power or performance of duties under Part IV.1.</p>	<p>No.</p> <p>Not within list of permitted delegation.</p>	<p>In writing.</p> <p>Provide written record of direction to Clerk and CAO by next business day.</p>	<p>Unlike other powers and duties exercised under this Part IV.1, there is no requirement to make written record available to public.</p>
Local Boards	<p>Power to appoint chairs and vice- chairs of “prescribed local boards” assigned to mayor.</p> <p>This power is not yet in effect. Waiting on regulations to prescribe what local boards to which this power applies.</p> <p>A person who holds the position of Chair or Vice-Chair immediately before the municipality being designated, continues in the position until they are dismissed or their appointment revoked by the mayor (section 284.15.(1).2).</p> <p>The mayor may dismiss or revoke the appointment of a chair or vice- chair of a local board, regardless of when they started their position (section 284.15(2)).</p>	<p>Yes, but waiting on regulation to determine limitations on delegation.</p>	<p>In writing.</p> <p>Provide written record of direction to Clerk and each member of council by next business day.</p>	<p>Written record to be made available to public (subject to MFIPPA).</p>
Committees	<p>Powers assigned to mayor to:</p> <ul style="list-style-type: none"> a. establish or dissolve committees, b. appoint chairs and vice- chairs, c. assign functions to committees. 	<p>Yes, but only to Council.</p>	<p>In writing.</p> <p>Provide written record of direction to Clerk and each member of council by next business day.</p>	<p>Written record to be made available to public (subject to MFIPPA).</p>

Power/ Duty	Powers & Duties under Part VI.1 (<i>Municipal Act</i>)	Can it be Delegated?	Process under Part VI.1	Public Notice
	<p>But, only for “prescribed committees”, which means committees established under the Municipal Act, 2001 that “consist solely of members of council” (O. Reg. 530/22, section 4) (e.g., Roads Committee and Tender Review Committee).</p> <p>A person who holds the position of Chair or Vice-Chair immediately before the municipality being designated, continues in the position until they are dismissed or their appointment revoked by the mayor (section 284.15.(1).3).</p> <p>The mayor may dismiss or revoke the appointment of a chair or vice- chair of a committee, regardless of when they started their position (section 284.15(2)).</p>			
Bring Matters Advancing Provincial Priorities	The mayor can, despite any procedural by-law , require Council to consider any matter at a meeting that could potentially advance a prescribed provincial priority.	No.	<p>In writing.</p> <p>Provide written record of direction to Clerk and each member of council by next business day.</p>	Written record to be made available to public (subject to MFIPPA).
Bring By-laws Advancing Provincial Priorities	<p>The mayor can, despite any procedural by-law, propose a by-law to Council at a meeting that could potentially advance a prescribed provincial priority and require Council to vote on it.</p> <p>This power <u>does not</u> apply to the following by-laws:</p> <ol style="list-style-type: none"> 1. procedural by-law (under section 238), 2. yearly budget by-laws (under section 290), or 3. by-laws with respect to filling vacancies in the office of a member of council (under section 263). <p>This power <u>does</u> apply to the following by-laws:</p> <ol style="list-style-type: none"> 1. development charges by- laws (under section 2 of the Development Charges Act, 1997). <p>Despite any procedural by-law, and despite section 245 (Tie Votes) (i.e., tied votes no longer are deemed lost under this section), a by-law proposed under this section is passed if more than one third (1/3) of the members of Council vote in favour of the by-law.</p> <p>Mayor can vote at Council to pass a by-law under this section (section 284.11.1(5)).</p>	No.	Provide copy of by-law to clerk and each member of Council, along with reasons.	

Power/ Duty	Powers & Duties under Part VI.1 (<i>Municipal Act</i>)	Can it be Delegated?	Process under Part VI.1	Public Notice
Veto By-laws Interfering with Provincial Priorities	<p>The mayor can, despite any procedural by-law, veto all or part of a by-law that could potentially interfere with a prescribed provincial priority.</p> <p>Provincial priorities are:</p> <ol style="list-style-type: none"> 1. building 1.5 million new residential units by December 31, 2031, and 2. constructing and maintaining infrastructure to support housing, including: transit, roads, utilities, and servicing. <p>This power <u>does</u> apply to the following by-laws:</p> <ol style="list-style-type: none"> 1. by-laws passed under the <i>Municipal Act, 2001</i>, 2. by-laws passed under the <i>Planning Act</i>, and 3. development charges by-laws (under section 2 of the <i>Development Charges Act, 1997</i>). <p>This power <u>does not</u> apply to the following by-laws:</p> <ol style="list-style-type: none"> 1. yearly budget by-laws (under section 290). <p>Note: There are no development charges in Neebing.</p>	No.	<p>No written notice required to Council, if vetoed on, or within 2 days of, Council voting in favour of by-law.</p> <p>Written notice of intent to consider a veto required, after 2 days of by-law's passage.</p> <p>If by-law vetoed, on the day of the veto, mayor to provide clerk "written veto document", which needs to include the veto and reasons for the veto.</p> <p>If vetoed, by next business day of receipt of veto document, Clerk to provide to "each member of council" (other than mayor), a copy and make it available to the public.</p> <p>Within 21 days of receiving the written veto document, Council can override the veto with a two-thirds vote.</p> <p>With respect to by-laws under the Planning Act (e.g., OPAs/ZBAs) notice requirements still apply, as do open house and hearing provisions of the Act; this section does not relieve the mayor of these duties.</p>	
Duty to Prepare Budget	<p>Proposing and adopting a budget is assigned to mayor.</p> <p>On or before February 1, the mayor shall prepare a proposed budget, that includes estimates of sums required under section 290(1) of the Municipal Act, 2001, and provide said proposed budget to each member of Council/Council for its consideration, and make it available to the public.</p> <p>If mayor does not meet this deadline, Council to prepare and adopt the budget.</p>	<p>No.</p> <p>Only forfeited to Council, if mayor does not submit budget.</p>	<p>Provide proposed budget to clerk and each member of Council (on or before February 1 of each year).</p> <p>After receiving the proposed budget, and within 30 days, Council can pass a resolution to amend the budget (section 284.16(3); section 7(3) of O. Reg. 530/22).</p> <p>If no resolution to amend within timeline, the proposed budget is deemed to be adopted (section 7(5) of O. Reg. 530/22).</p> <p>If resolution to amend is made, mayor can within 10 days after the 30-day deadline (noted above) veto the amendment; on day of veto, mayor to provide Veto Document to each member of Council</p>	<p>Proposed budget to be made available to the public.</p> <p>Mayor's Veto Document to be provided to each member of council and clerk on day of veto</p>

Power/ Duty	Powers & Duties under Part VI.1 (<i>Municipal Act</i>)	Can it be Delegated?	Process under Part VI.1	Public Notice
			<p>and clerk, including reasons for the veto; the amendment is deemed not to have passed (section 284.16(4); section 7(6) of O. Reg. 530/22).</p> <p>If veto is made, council may override the veto within 15 days after the 10-day deadline (noted above) with a two-thirds vote; if successful override, the resolution to amend shall be deemed to be passed by council (section 284.16(5); section 7(1) of O. Reg. 530/22).</p> <p>After the expiry of the time-period for council to override the mayor's veto, the proposed budget is deemed to be adopted by municipality (section 7(14) of O. Reg. 530/22).</p> <p>Note that above deadlines can be shortened by mayor or council in a year (e.g., timelines to shorten time-period to pass an amending resolution, veto, override) (sections 7(4), (7), and (11) under O. Reg. 530/22).</p>	
Duty to Present In-Year Budget Amendments	<p>Mayor may prepare a proposed budget amendment in the year for a “general local municipality levy” or “special local municipality levy”</p> <p>Council remains authorized to make in-year budget amendments where no supplementary levy is required and the budget remains balanced (e.g., quarterly variance reports result in moving budgeted amounts around).</p>		<p>Provide proposed budget amendment to clerk and each member of council.</p> <p>After receiving the proposed budget amendment, and within 21 days, Council can pass a resolution to amend the budget amendment (section 9(2) of O. Reg. 530/22).</p> <p>If no resolution to amend within timeline, the proposed budget is deemed to be adopted (section 9(4) of O. Reg. 530/22).</p> <p>If resolution to amend is made, mayor can within 5 days after the 21-day deadline (noted above) veto the amendment; on day of veto, mayor to provide Veto Document to each member of Council and clerk, including reasons for the veto (section 9(5) of O. Reg. 530/22); the</p>	<p>Proposed budget amendment to be made available to the public.</p>

Power/ Duty	Powers & Duties under Part VI.1 (<i>Municipal Act</i>)	Can it be Delegated?	Process under Part VI.1	Public Notice
			<p>amendment is deemed not to have passed (section 9(7) of O. Reg. 530/22).</p> <p>If veto is made, council may override the veto within 10 days after the 5-day deadline (noted above) with a two-thirds vote (section 9(9) of O. Reg. 530/22); if successful override, the resolution to amend shall be deemed to be passed by council.</p> <p>Note that the mayor can vote as a member of council in a vote to override a veto (section 9(11) of O. Reg. 530/22).</p> <p>After the expiry of the time-period for council to override the mayor's veto, the proposed budget amendment is deemed to be adopted by municipality (section 9(13) of O. Reg. 530/22).</p> <p>Note that above deadlines can be shortened by mayor or council in a year (e.g., timelines to shorten time-period to veto and override an in-year budget amendment) (sections 9(6) and (10) under O. Reg. 530/22).</p>	

**The Corporation of the Municipality of Neebing
Administrative Report**

Date: April 3, 2025 (for Council meeting on April 16, 2025)

To: Mayor and Council

Subject: Fire Protection Grant Funding

Submitted by: Mark Shruiff, Fire Chief and Laura Jones, Deputy Clerk-Treasurer

RECOMMENDATION:

Administration recommends that Council direct Administration to bring for a bylaw authorizing the signing of a new Transfer Payment Agreement for an additional \$361.73 to be used towards the purchase of bunker gear related to the Fire Protection Grant (2024-2025).

DISCUSSION

On August 2, 2024, Council directed Administration to apply for a Fire Protection Grant. Neebing applied for \$75,458 in funding. The provincial funding cap for this grant was \$300 million and this amount was to be shared. Neebing was successful in its application, and Neebing was awarded \$41,152.25. A Transfer Payment Agreement was authorized by Bylaw 2025-002 on January 15, 2025 for this grant.

On March 31, 2025, a letter from the Solicitor General; arrived stating they would award an additional \$361.73 to Neebing to support the Grant Project request for:

25 particulate blocking hoods to use with existing gear and two portable decon units to be used on a scene. Additionally the department is looking to purchase two extractor washing machines, a cabinet dryer, and bunker gear that can be used when primary gear is being washed or sent out for repair.

Council must review a proposal for how the \$361.73 would be spent and following that approval a new Transfer Payment Agreement will be issued. Fire Chief Shruiff suggested this amount can be put towards the purchase of Bunker Gear.

The Bylaw for this grant is presented as item 5.2 .

ATTACHMENTS: Letter from the Ministry of the Solicitor General dated March 31, 2025 regarding the Fire Protection Grant

AVAILABLE UPON REQUEST: None

Ministry of the Solicitor General Ministère du Solliciteur général

Office of the Fire Marshal

Bureau du commissaire des incendies



25 Morton Shulman Avenue
 Toronto ON M3M 0B1
 Tel: 647-329-1100
 Fax: 647-329-1143

25, avenue Morton Shulman
 Toronto ON M3M 0B1
 Tél. : 647-329-1100
 Téléc. : 647-329-1143

March 31, 2025

Mark Shruiff
 Fire Chief
 Municipality of Neebing
 4766 Highway 61
 Neebing P7L0B5

Sent via email to:
 firechief@neebing.org

Dear Mark Shruiff,

Further to ongoing discussions regarding the Fire Protection Grant (2024-2025), I am writing to confirm that the fire service has agreed (in principle) to utilizing its additional grant allocation to support its intended purpose as outlined below.

The Municipality of Neebing will be provided an additional amount of **\$361.73** to support the following approved project:

Funding will support the purchase of 25 particulate blocking hoods to use with existing gear and two portable decon units to be used on a scene. Additionally the department is looking to purchase two extractor washing machines, a cabinet dryer, and bunker gear that can be used when primary gear is being washed or sent out for repair.

This aligns with the intended purpose of the Fire Protection Grant.

As part of this process, formalization of the additional grant allocation and a Transfer Payment Agreement is required and will be tabled by you for your municipal council at its next meeting.

The Office of the Fire Marshal will reach out to finalize and execute the Transfer Payment Agreement once municipal council has had the opportunity to approve your proposal for spending the additional funds provided.

Sincerely,

A handwritten signature in black ink that reads "Carrie Clark".

Carrie Clark, Deputy Fire Marshal

Ministry of the Solicitor General Ministère du Solliciteur général

Office of the Fire Marshal

Bureau du commissaire des
incendies

25 Morton Shulman Avenue
 Toronto ON M3M 0B1
 Tel: 647-329-1100
 Fax: 647-329-1143

25, avenue Morton Shulman
 Toronto ON M3M 0B1
 Tél. : 647-329-1100
 Téléc. : 647-329-1143

March 31, 2025

Mark Shruiff
 Fire Chief
 Municipality of Neebing
 4766 Highway 61
 Neebing P7L0B5

Instructions to the Municipal Representative:

Please complete and submit a copy of this document to our office at ofmgrants@ontario.ca by no later than April 14, 2025.

I hereby accept the grant allocation and proposed strategy for utilization, pending approval by Municipality of Neebing as outlined above.

Print Name: <i>MARK SHRUIFF</i>	Title: <i>FIRE CHIEF</i>	Signature: <i>[Handwritten Signature]</i>	Date: <i>1 Apr. 2025</i>
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The Corporation of the Municipality of Neebing Administrative Report

Date: April 11, 2025 (for Council meeting on April 16, 2025)

To: Mayor and Council

Subject: Study: Retrofit Pathways for Municipal Building Funding

Submitted by: Laura Jones, Deputy Clerk-Treasurer

RECOMMENDATION:

Administration recommends that Council not apply for a retrofit pathways study grant.

DISCUSSION

In early April Administration was contacted by the Sustain Energy Company to advise Neebing of a grant opportunity for a retrofit energy study fully funded by the Federation of Canadian Municipalities.

The company advised that “SmartSense is a **fully funded** energy intelligence system built for small municipalities. Clip-on sensors track real-time energy use across **lights, pumps, HVAC, and more**, exposing energy losses, predicting failures, and optimizing operations—all in one **simple dashboard**.”

According to the Study: Retrofit pathway for municipal buildings on the FCM Green Municipal fund website [Study: GHG reduction pathway retrofit feasibility study](#), Municipalities can apply for a study that details pathways to reduce Greenhouse Gas Emissions in Municipal Buildings.

The SmartSense energy intelligence system requires WiFi access and would not be suitable for building or areas of buildings where WiFi signals are not present.

Administration does not recommend pursuing this grant because of the following:

- Although the SmartSense Sales Rep stated that the grant is 100% funded and that they will do all the work, Administration is skeptical. Locations for sensors must be identified, sensors need to be monitored and issues fixed when sensors go off-line.
- Not all areas of our buildings have WiFi, so there would be a cost to establish internet connectivity.
- According to FCM the study's purpose is to identify “a sequence of retrofit measures to reduce emissions from your municipal building by at least 50 percent within 10 years and achieve best practice energy targets within 20 years. Studies should consider your unique objectives and constraints (eg., building use, capital budgets, equipment renewal cycles, etc.) and explore multiple optimization scenarios.”

The garage was rebuilt in 2015, the Hall just underwent major renovations. Two Fire Halls have had furnace replacements in the last three years, the Municipal Office just had a major renovation and the Fire Safety Bay has not yet been constructed. Even though the grant might identify some energy savings, the majority of improvements that will make a large difference to Greenhouse Gas Emissions have already performed.

Administration thinks this study and grant will be a lot of work and expense for not a lot of benefit. The sales rep stated that one small Municipality identified a 5% reduction in their hydro bill. Our highest hydro cost is at the garage. An annual 5% saving on hydro at that location would represent roughly \$300 per year.

The Ontario Save-on-Energy Program retrofit can already be used to replace fluorescent lighting at the garage and can be accessed directly by vendors at any time without the need for an application, studies, or monitoring. Using this program to replace fluorescent lighting with LED lights would result in savings without a complex study.

ATTACHMENTS: SmartSense Brochure

AVAILABLE UPON REQUEST: FCM Gant Details,

SmartSence

Program

The Smart Choice for Smarter Operations
Through Invitation Only



Program Overview



SmartSense is the ultimate tool—your municipality’s unfair advantage. With 85%+ of costs covered, it’s future-proof and delivers unmatched clarity into energy use, equipment performance, and operational inefficiencies.

SmartSense keeps a constant eye on your facility, finding savings, preventing breakdowns, and reducing operational costs—all while securing grants to make upgrades seamless. It’s powerful, simple, and built to save you money now and for years to come

Steps Involved



Step 01

Pre-Apply for Grant Funding

We handle everything to secure up to 85%+ funding for your municipality. No out-of-pocket costs, no hassle—we complete the pre-application and process on your behalf. If funding isn't secured, there's no cost to you.

Step 02

Precision Facility Walk through & Scanning

We scan your entire facility and create an ultra-accurate 3D model. Every detail matters—doors, windows, roofs, mechanical systems, and electrical equipment are all analyzed. This gives us a complete picture of your building, exposing inefficiencies and unlocking hidden opportunities to save big.

Step 03

Sensor Installation & Dashboard Training

Non-intrusive clip-on sensors are installed on your circuits, delivering second-by-second energy and equipment data. Once live, we train your team to use the intuitive 24/7 dashboard to monitor energy patterns, track equipment health, and access actionable insights in real time.

Step 04

Customized Energy Savings Plan

Using real-time data, SmartSence creates a tailored plan to reduce energy consumption, cut costs, and prevent equipment failures. You'll receive:

- A comprehensive report on energy savings and GHG reductions.
- A capital plan for long-term improvements.

Our team provides ongoing support to help you achieve and maintain your energy goals.

Step 05

Ongoing Asset Health Monitoring

Our system continuously tracks your equipment's energy patterns and performance. With real-time insights, you can identify potential issues before they become costly failures, ensuring your assets operate efficiently over the long term.

Pre-Apply for Grant Funding



Step 01

Pre-Apply for Grant Funding



In order to make the program work - we use a combination of federal and provincial grants in order to help gain maximum funding for municipalities, We pre-apply for the grants and do the legwork for you - making sure things stay simple on your end.

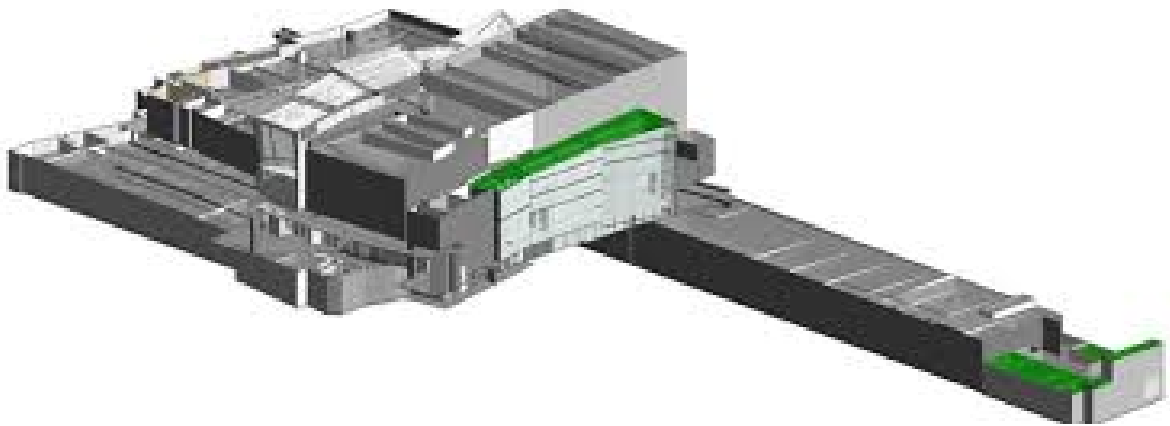
- ✓ Zero Risk: We pre-apply and secure funding before you commit to any project.
- ✓ We Handle It All: We complete the grant application process on your behalf —no effort or resources needed from your team.
- ✓ No Funding, No Charge: If we can't secure the funding, there's absolutely no cost to you.
- ✓ Guaranteed Simplicity: We make the process easy, seamless, and stress-free so you can focus on your priorities.

Precision Facility Walk through & Scanning



Step 02

Precision Facility Walk through & Scanning



Introducing the Facility 3D Scan: a future-proof solution that's light years ahead of traditional energy audits. Instead of outdated walk-throughs prone to human error, we create an extremely accurate digital model of your facility.

What does that mean for you? More accurate estimates, better insights, and less time spent in your facility disrupting operations. Plus, this model will future-proof your municipality, ensuring you're ready to qualify for grants and funding opportunities for years to come

Facility Walk through & Scanning



Our Facility Walkthrough is designed to uncover every possible opportunity to optimize energy usage and reduce costs. During this detailed assessment, our team will document:

What We Assess:

1. Electrical and Mechanical Equipment:

- HVAC systems, lighting, motors, pumps, and any other energy-consuming equipment in the facility.

2. Building Envelope:

- Windows, doors, insulation, roof, and other structural components impacting energy efficiency.

3. Energy Flow and Usage:

- Identify how energy is being consumed, pinpoint inefficiencies, and highlight areas for improvement.



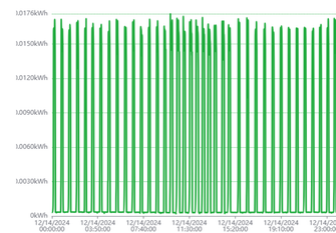
Sensor Installation & Dashboard



Step 03

Sensor Installation & Dashboard

Gain Deep Clarity Into Your Facility



Unlock a new level of understanding with our simple sensor installation and powerful dashboard. The sensors provide a detailed, real-time view of your facility's operations, giving you unmatched clarity into how every piece of equipment is performing.

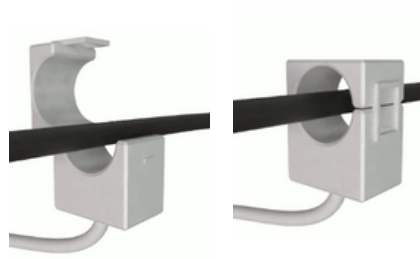
The intuitive dashboard transforms this data into clear, actionable insights—highlighting energy usage, savings opportunities, and potential issues—so you can make smarter decisions with confidence.

It's clarity made simple.

About the Sensors



- ✓ Perfect for buildings of any size age or type
- ✓ Hidden in your electrical panel, monitor everything—HVAC systems, lighting, receptacles, plug loads, pumps, and motors—all without touching the equipment itself.
- ✓ From rooftop units to submerged pumps and other hard-to-reach areas, our system monitors assets no matter where they are
- ✓ Simple Clip-On Design
No complex modifications
- ✓ Installation is designed to avoid downtime or interruptions to your operations..
- ✓ Secure, encrypted IoT server powered by AWS. backed by the industry's best.
- ✓ Our sensors require no batteries and zero maintenance.
- ✓ Sensors essentially last a lifetime



wifi or ethernet

All the sensors simply plug into a gateway- which can be quickly connected through either Wifi or Ethernet

About the Dashboard

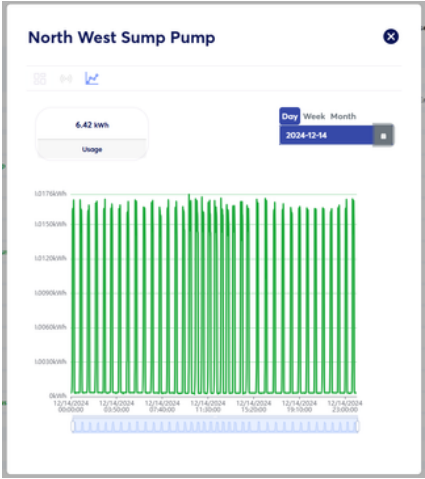


Get a Live View Anytime

Get a live, real-time view of everything happening in your facility. From equipment status to energy usage, our dashboard gives you instant clarity on what’s running, what’s not, and where action is needed—all in one place. No delays, no guesswork—just live insights at your fingertips

Historical Insights: Track Any Asset, Anytime

Easily check in and out on any piece of equipment whenever you need. View clear, detailed performance graphs, zoom in and out for precision, or select specific dates to analyze trends. It’s simple, clear, and gives you complete control over your asset’s history—all in just a few clicks



Insights: Everything You Need to Know

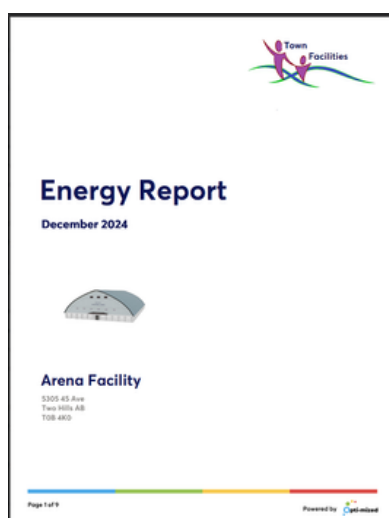
Get a complete view of what’s happening in your facility, all in one place. From energy savings opportunities to potential issues, the Insights page highlights where you can save and what needs attention. Clear, actionable data—so you can make smarter decisions and keep your facility running at its best

Customized Energy Savings Plan



Customized Energy Savings Plan

Accurate, Ongoing, and Actionable



Unlike traditional energy audits that deliver a one-time paper report, our customized energy plan goes far beyond. By combining a 3D facility scan with real-time sensor data, we provide an extremely accurate and ongoing plan that uncovers every possible way to save energy and reduce inefficiencies.

Here's what makes it different:

- **Unmatched Precision:** Sensors monitor each piece of equipment, identifying operational inefficiencies in real time.
- **Hidden Savings Unlocked:** We detect what's often overlooked—like peak demand, equipment performance, and wasted energy—driving massive savings.
- **Ongoing Optimization:** Savings don't stop after the audit. We continuously identify new opportunities and inefficiencies as your facility operates.
- **Grant-Backed Upgrades:** We identify and calculate available grants for equipment upgrades, showing you savings, ROI, and funding opportunities—all in one place.

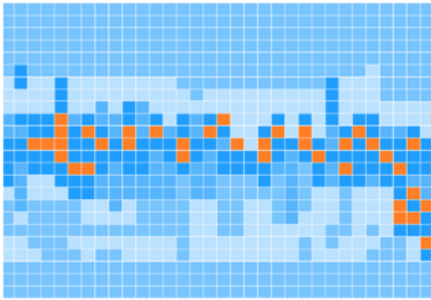
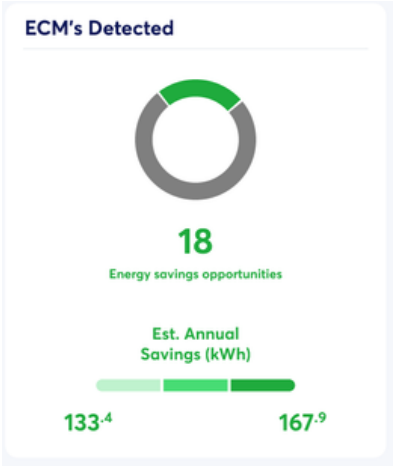
This isn't just a plan; it's a dynamic, future-proof strategy that helps you cut costs, optimize operations, and make confident decisions for your facility.

Energy Savings

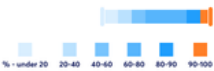


Savings You're Missing Every Day

Every day, your facility is leaking energy—and money. It's the little things: unnoticed operations, inefficient equipment, and wasted energy that add up over time. We find those opportunities for you, so you stop losing and start saving, without lifting a finger



Click for facility general info >



Peak Demand

Most facilities have no idea how to reduce peak demand. Why? Because they can't see it. Without visibility, you don't know what's running, when it's running, or how much energy it's consuming. Our heat map makes it crystal clear—showing you exactly what's driving your peak demand and when it happens. With this clarity, you can take control, make adjustments, and lower costs.

Equipment Retrofits: Real Data, Real Savings

Discover exactly how much you can save with equipment retrofits—no guesswork, no assumptions. Our insights are based on real data from your facility, not generic projections. This means you'll have accurate, actionable information to make confident decisions about upgrades. And the benefits don't stop there—we can track the savings after the retrofits, giving you measurable proof of performance and long-term value.



Energy Savings



Grant Alerts

Stop wasting time hunting for grants and hoping they match your facility. Our system does the work for you—identifying grants tailored to your facility's needs, potential upgrades, and energy-saving opportunities.

With deep data collected from your facility, we ensure you'll exceed grant requirements, making the process seamless and completely hands-free for you. We don't just show you what's available; we calculate exactly how upgrades will benefit your facility and how much you'll save.

It's clarity, convenience, and funding opportunities—all in one place.

How to get to Net Zero

Achieving net zero doesn't have to be a guessing game. We will develop a tailored plan for your municipality to cut energy usage by 50% in the next 10 years and push toward 80-100% reductions in the next 20 years.

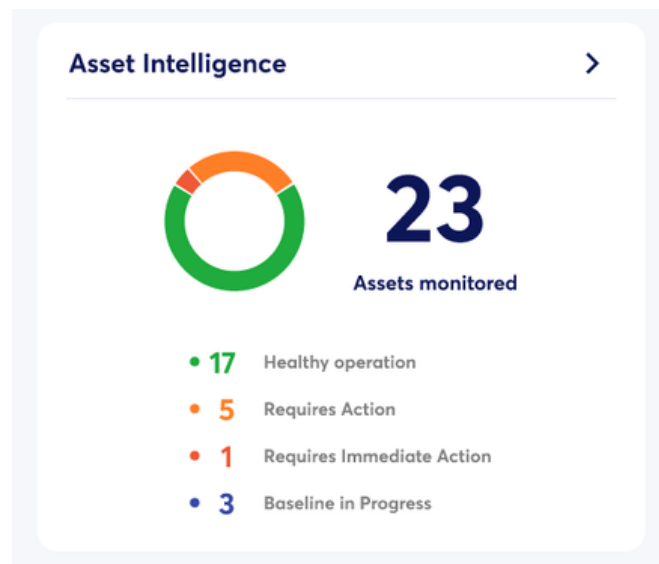
Our approach prioritizes the most cost-effective ways to reach net zero, ensuring you save money while meeting sustainability goals. This plan will include actionable steps, ongoing monitoring, and active searches for grants and incentives to support your journey. With a clear roadmap, we'll help you achieve long-term energy savings and sustainability with minimal financial burden.



Asset Health: Simple, Automated, Done for You



Asset Health: Simple, Automated, Done for You



We monitor your assets so you don't have to. At a glance, you'll see exactly what's happening: how many assets are running smoothly, which ones need attention, and where immediate action is required. No digging through data—just clear, real-time status updates, like '23 assets monitored: 17 healthy, 5 need action, 1 critical, and 3 baselines in progress.'

It's effortless, automated, and designed to give you total confidence in your facility's operations

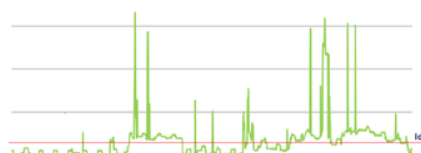
How does this system help monitor asset health?

Take a look at the next pages

Asset Health



How does this system help monitor asset health?



Asset Cycles

We monitor equipment by tracking its cycles—a cycle is the period from when a piece of equipment turns on to when it turns off.

Each cycle reveals valuable performance data, with the electrical pattern being the most critical indicator. By analyzing these patterns, we gain deep insights into how the equipment is operating and where inefficiencies or issues may exist.

Create Baseline

Over approximately 90 days, we capture around 100-120 cycles to establish a performance baseline—a benchmark unique to each piece of equipment.

- ✓ Any Type of Equipment
- ✓ Any Age
- ✓ Any Condition
- ✓ Any Location

90
Operational/
Running Days

or

100-120
Cycles

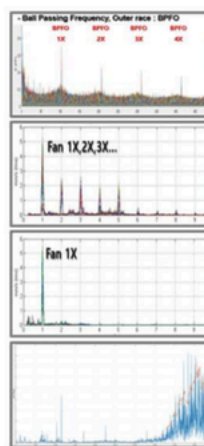
By establishing this baseline, we provide a clear picture of your equipment's performance, efficiency, and health—helping you identify early warning signs, prevent costly breakdowns, and extend the lifespan of your assets.

Asset Health



Irregular Spikes

We monitor for irregular spikes that signal equipment issues. Beside are a few examples of patterns and the problems they indicate.

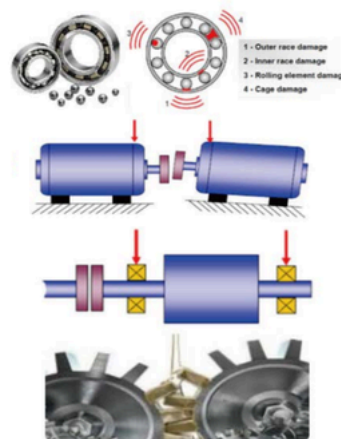


➤ Bearing

➤ Misalignment

➤ Unbalance

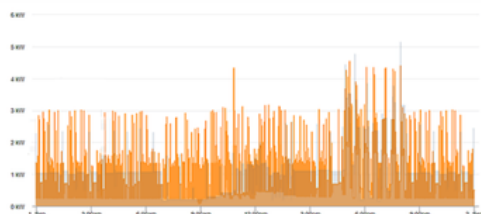
➤ Lubrication



Typical Cycle



Irregular Cycle



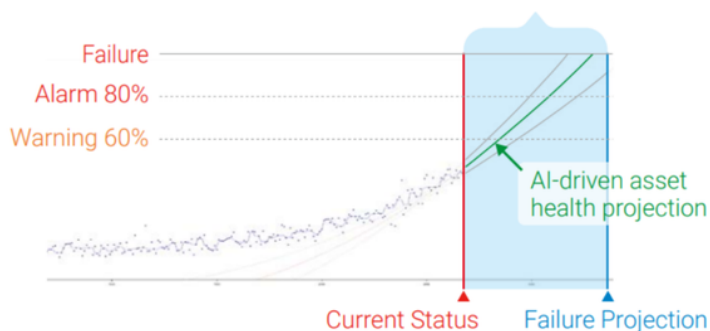
Irregular Performance

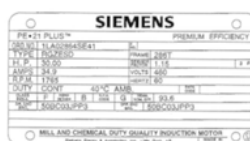
"Regular performance shows stable, predictable activity. Irregular performance? It's chaotic, with spikes and patterns signaling potential issues like inefficiencies or equipment failures.

By monitoring these irregularities, we spot problems early—so you can take action before they turn into costly breakdowns

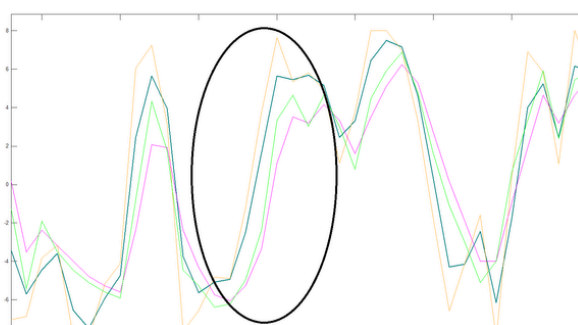
Measure Deterioration

"As equipment ages, it naturally deteriorates over time. We measure that deterioration by tracking performance trends and plotting how your equipment's health declines. In the diagram beside, you'll see how we identify this trend, allowing us to predict the remaining life of your equipment—so you can plan repairs or replacements before failure happens





Item No.	Vols (V)	Prop	Throat	Ampl (A)	Watt (W)	Thout (V)	RPM	Efficiency (W/W)	Operating Temperature
14.8	154.4 BOF	50%	1.6	23.68	340	2900	14.36		
		65%	2.1	39.36	480	3500	11.51		
		75%	3.5	51.80	580	3800	11.39		44
		85%	4.7	69.56	730	4150	10.49		
		100%	5.7	84.36	850	4400	10.08		
		120%	1.6	23.68	340	2900	11.51		
	155.9C	50%	3.3	48.84	560	3340	11.47		
		75%	4.5	66.70	720	3780	10.81		44
		85%	6.1	92.36	930	4050	10.08		
		100%	7.4	109.52	1040	4480	9.50		
		120%	2.1	31.88	490	2650	12.87		
		140%	3.1	54.24	640	3750	11.38		
14.9	163.4C	50%	5.2	76.96	800	3650	10.40		47
		65%	6.9	102.12	1000	4000	9.79		
		75%	8.2	122.44	1180	4300	9.89		
		100%	5.0	76.96	800	3650	10.40		
		120%	2.6	38.56	520	2500	13.77		
		140%	4.7	69.56	820	3300	11.79		
	173.5 BOF	50%	6.0	91.76	940	3450	11.12		50
		65%	8.3	122.84	1280	4000	10.01		
		75%	9.9	146.52	1380	4400	9.42		
		100%	5.0	76.96	800	3650	10.40		
		120%	2.3	31.88	530	2650	12.87		
		140%	3.7	61.44	720	3700	11.33		
22.2	174.4C	75%	5	111.00	1000	6000	9.13		48
		85%	6.3	139.68	1150	6500	7.87		
		100%	7.9	166.56	1220	6900	7.20		
		120%	2.9	64.38	660	4100	10.25		
		140%	4.7	104.34	960	5500	10.20		
		160%	6.9	144.32	1320	6800	10.04		
	184.8 BOF	50%	8.7	193.14	1400	6100	7.25		54
		100%	10.3	228.66	1600	6400	7.00		
		120%	3.4	72.48	680	4000	11.68		
		140%	6	137.20	1200	4700	9.81		
		160%	8.1	179.82	1500	5500	9.34		
		180%	11	244.20	1700	6100	7.27		
22.3	195.9C	75%	11	228.60	2000	6000	6.93		57
		100%	4	88.80	780	3700	9.80		
		120%	6.8	196.56	1400	5800	7.60		
		140%	9.3	268.48	1480	5500	7.17		70
		160%	12.3	277.08	1800	5500	6.59		
		180%	14.4	319.68	2030	5740	6.35		



When monitoring your equipment, we match its performance against these patterns. If a match occurs, we statistically predict potential breakdowns and alert you early—giving you time to take action before a failure happens.

By monitoring equipment performance and identifying when systems aren't running as they should, we help prevent these critical oversights, saving you from unexpected damage and expenses.



SmartSense Summary



SmartSense is a fully funded, future-proof solution designed to give municipalities complete clarity into their facilities' operations, energy efficiency, and equipment health.

Here's what SmartSense does:

Real-Time Monitoring: Clip-on sensors track each piece of equipment in your facility, providing second-by-second insights into energy usage and performance.

Precision Energy Plan: Combining 3D facility scans and sensor data, SmartSense uncovers every energy-saving opportunity and operational inefficiency—things traditional audits miss.

Equipment Health & Predictive Maintenance: Monitors equipment cycles, detects irregular spikes, and measures deterioration to predict and prevent costly breakdowns.

Ongoing Optimization: It doesn't stop after one report—SmartSense continuously identifies savings and inefficiencies, ensuring long-term results.

Peak Demand Insights: Visualize and reduce peak energy demand to cut costs further.

Grant Assistance: We handle the entire grant process—finding funding, calculating savings and ROI for upgrades, and making the process hands-free for you.

The Value:

Reduce Costs: Significant energy savings and optimized operations.

Avoid Breakdowns: Predict and fix issues before they become expensive problems.

Long-Term Results: A program built to adapt and deliver value over time.

Minimal Effort: Everything is set up, managed, and optimized for you.

Bottom line? SmartSense delivers unmatched clarity, actionable insights, and cost savings—all while making the process seamless, hands-free, and future-proof.

Experience the Power of SmartSence

The Ultimate Game-Changer for Your Facility—Unmatched
Clarity, Maximum Savings

or want to learn more? - Feel free to reach out anytime

Peter Hart
phart@sustainergy.ca
(780)-863-4723

**The Corporation of the Municipality of Neebing
Administrative Report**

Date: April 11, 2025 (for Council meeting on April 16, 2025)
To: Mayor and Council
Subject: Nuclear Waste Management Public Survey
Submitted by: Erika Kromm, Clerk-Treasurer

RECOMMENDATION:

Council direction is requested.

DISCUSSION

The Nuclear Waste Management Organization is requesting input from the public on their Implementation Plan 2025-2029. They have sent a letter with QR codes to access their 2024 Annual Report, the NWMO 2025-2029 Implementation Plan, and the public input survey. A link the survey is found here: <https://www.nwmo.ca/en/canadas-plan/implementing-canadas-plan/have-your-say#>

Administration would like to know if Council wishes to submit a response to the NWMO.

ATTACHMENTS: Letter from NWMO with QR codes

AVAILABLE UPON REQUEST: Printed copies of NWMO 2024 Annual Report and NWMO 2025-2029 Implementation Plan



NUCLEAR WASTE
MANAGEMENT
ORGANIZATION

SOCIÉTÉ DE GESTION
DES DÉCHETS
NUCLÉAIRES

RECEIVED




MAR 31 2025

Municipality of Neerbing

March 2025

Thank you for your continued interest in the Nuclear Waste Management Organization (NWMO).

I am pleased to inform you that our **2024 annual report** and **2025-29 implementation plan** are now available online.

<p>Our 2024 annual report looks at what we have accomplished over the past year.</p> 	<p>Our 2025-29 implementation plan looks at where we are going.</p> 	<p>Share your thoughts! Our implementation plan is shaped by public input.</p> 
<p>Survey open until June 6, 2025</p>		

Printed copies are available upon request.

.../2

– 2 –

2024 was a pivotal year for the NWMO.

In November, we achieved a historic milestone: selecting Wabigoon Lake Ojibway Nation (WLON) and the Township of Ignace as the host communities for Canada's deep geological repository for used nuclear fuel. This momentous decision reflects the dedication of these communities to developing a deep understanding of this project, asking critical questions and making thoughtful decisions about their willingness to host the project.

Now that we have selected a site for the deep geological repository, we will begin the regulatory decision-making process that will independently confirm the safety of the repository. We encourage Canadians and Indigenous Peoples to share their input on the project, including Indigenous Knowledge, through this process.

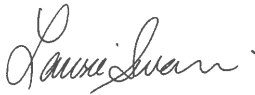
The NWMO will also be subject to WLON's Regulatory Assessment and Approval Process, a sovereign regulatory process that will be developed and implemented by WLON. It will design the process to ensure that potential impacts of the project are assessed against its Anishinaabe Values. Conditions to mitigate any impacts will be designed by WLON and complied with by the NWMO.

We are also building on our experience to develop a process for siting a second deep geological repository for intermediate-level and non-fuel high-level waste, and potentially used nuclear fuel from new nuclear energy projects. This new process will also prioritize finding a safe location with informed and willing hosts.

Our commitment to listening, learning and collaborating is fundamental to the way we work. As we expand our presence in the host communities and advance the second repository project, we remain focused on answering tough questions, listening to feedback and sharing knowledge to strengthen the safety case for our work from a social perspective.

Your feedback is essential. Our implementation plan is a living document, shaped by public input. We encourage you to review the plan and share your thoughts.

Sincerely,



Laurie Swami
President and CEO

From: [Shane Muir](#)
To: cao@nipigon.net; info@nipigon.net; jolenelaframboise@nipigon.net; g.adduono@terracebay.ca; admin@gilliestownship.com; [Robert Beatty](#); Dblunt@shuniah.org; [Laura Bruni](#); [Dan Calvert](#); annemarietwright@nipigon.net; [Meghan Chomut](#); [Gordon Cuthbertson](#); [Mayor](#); [Mark Figliomeni](#); [Gary Gardner](#); [Paul Greenwood](#); [J. Hall](#); [Katherine Hill](#); [Kathy Hudson](#); [Kevin Jeffrey](#); [Bert Johnson](#); [Laura Jones](#); [Bernie Kamphof](#); [Belinda Kistemaker](#); [Braden Kotyk](#); [Suzanne Kukko](#); [Wendy Wright](#); [Wendy Landry](#); [Mayor](#); [Conmee Treasurer](#)
Subject: Superior North EMS Public Survey
Date: April 11, 2025 2:05:24 PM
Attachments: [district ems-levels-of-service-public-survey.pdf](#)

Good day,

I'm reaching out to ask for your guidance on how best to connect with residents in the District of Thunder Bay who fall under the Superior North EMS catchment area.

The City of Thunder Bay is currently inviting residents from District Communities to provide feedback on Superior North EMS assets and services through a public survey. This is part of our ongoing efforts to update the City's Asset Management Plan—an important tool that helps us make informed decisions about infrastructure and service delivery.

As part of this process, we're conducting a series of short surveys to gather input on various City services. The feedback we receive will help us identify areas for improvement, set investment priorities, and ensure we're meeting the needs and expectations of the community.

The survey is open until April 25, 2025, and can be accessed at: [District EMS Services Survey](#).

We would greatly appreciate your help in circulating this survey to interested residents or any networks that can support wider participation.

If you have any questions or need more information, please feel free to reach out to **Amy Coomes**, Program Lead of Asset Management, who is overseeing the survey and managing the results. I'm also happy to assist with any questions or feedback.

Amy Coomes

Program Lead – Asset Management
 City of Thunder Bay

P: 807 252-0141 **E** amy.coomes@thunderbay.ca

Thanks so much for your support!

Shane Muir

Chief of EMS

Superior North Emergency Medical Service | Headquarters

105 S. Junot Ave. Thunder Bay ON P7B 4X6

Office: (807) 625-3271

Cell: (807) 629-8884

Fax: (807) 684-2657

Pronouns He/Him

shane.muir@thunderbay.ca | www.SuperiorNorthEMS.com

respect. works here.



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Superior North EMS - District Levels of Service Public Survey

Superior North Emergency Medical Service is operated by the City of Thunder Bay, with oversight from Thunder Bay City Council and the Ministry of Health and Long Term Care. Headquarters is located in the City of Thunder Bay, there are 18 [EMS Stations](#) throughout the District of Thunder Bay from emergency medical services is provided. Although, every community and unorganized area in the District of Thunder Bay is serviced by Superior North EMS paramedics, **this survey is directed towards residents of the District of Thunder Bay and the services offered outside the City of Thunder Bay limits.** Surveys for the services delivered within the City of Thunder Bay limits has concluded at this time.

Superior North EMS provides emergency medical response to 911 calls, where paramedics assess, treat, and transport patients to hospitals for further medical care. Superior North EMS also provides emergent medical transportation services, usually between medical facilities and airports. Some non-emergent patient transportation services are provided.

The City of Thunder Bay strives to measure the services that our citizens are receiving, and how effective we are at delivering those services. These measures relate to how citizens feel about the City's services in terms of their quality, reliability, accessibility, responsiveness, sustainability and of course, their cost. This will allow the City to measure these levels of service to ensure a clear understanding on how the citizens feel about the services and the value for their tax dollars. This survey will be used to track citizen satisfaction with Superior North EMS services within the District of Thunder Bay over time.

Throughout the planning process your thoughts, opinions and satisfaction levels will be used to shape the plan, priorities and strategies for future levels of service.

Have you called 911 for an ambulance either for yourself or someone you know?

(Choose any one option)

- ☐ Yes
- ☐ No

Based on your experience or knowledge, overall, how would you rate the services provided by Superior North EMS.

(Choose any one option)

- ☐ Very Good
- ☐ Good
- ☐ Fair
- ☐ Poor
- ☐ Very Poor

Given your proximity to the nearest EMS Station, how many minutes do you think is acceptable for paramedics to arrive for a **life-threatening** emergency?

(Choose any one option)

- ☐ less than 4 minutes
- ☐ 4 to 6 minutes
- ☐ 6 to 8 minutes
- ☐ 8 to 10 minutes
- ☐ 10 to 20 minutes
- ☐ 20 plus minutes
- ☐ Unsure

Given your proximity to the nearest EMS Station, how many minutes do you think is acceptable for paramedics to arrive for a **non-life-threatening** emergency?

(Choose any one option)

- ☐ less than 4 minutes
- ☐ 4 to 6 minutes
- ☐ 6 to 8 minutes
- ☐ 8 to 10 minutes
- ☐ 10 to 20 minutes
- ☐ 20 plus minutes
- ☐ Unsure

Get Involved Thunder Bay

On a scale of 1 to 5, with 5 being the highest, how would you rate the professionalism and competence of Superior North EMS Paramedics?

(Choose any one option)

- ☐ 1
☐ 2
☐ 3
☐ 4
☐ 5

Due to factors such as inflation and aging facilities, it is often not possible to maintain status quo for services and assets without increased revenue from taxes. Would you choose to maintain or improve services delivery if doing so meant tax increases, or would you prefer to cut or reduce the service to limit tax increases?

(Choose any one option)

- ☐ Strongly support a service reduction
☐ Somewhat support a service reduction
☐ Maintain current services and tax rates
☐ Somewhat support a tax increase for improved services
☐ Strongly support a tax increase for improved services

What changes would you like to see with respect to the City's EMS services to meet your future needs?



LAKEHEAD
CONSERVATION
FOUNDATION



LAKEHEAD REGION
CONSERVATION AUTHORITY

4.7-1

130 CONSERVATION ROAD, P.O. Box 10427 THUNDER BAY ON P7B 6T8
PHONE: (807) 344-5857 | info@lakeheadca.com | FAX: (807) 345-9156

To Whom It May Concern

Re: 2025 Wine Tasting & Dinner at Whitewater

With the discontinuation of the annual Conservation Dinner & Auction, the Lakehead Conservation Foundation (LCF) and Lakehead Region Conservation Authority (LRCA) are excited to refocus our 2025 fundraising efforts on our extremely popular **Wine Tasting & Dinner at Whitewater** event, to be held at Whitewater Golf Club on **Friday, May 9, 2025**. Proceeds from the Wine Tasting & Dinner will go towards the LRCA's Environmental Education Program.

Funds raised at the event directly support the LRCA's outdoor environmental education programming which fosters a better understanding of nature and the on-going need for conservation.

Your support of the 2025 Wine Tasting & Dinner at Whitewater will help us achieve the goal of reaching watershed residents through education programming and expanded access to the natural world. As a historical supporter of our previous Conservation Dinner & Auction events, it would be appreciated if you would consider making a monetary or in-kind item donation to the 2025 Wine Tasting & Dinner at Whitewater. All donors will be recognized in the program.

Should you wish to attend the Wine Tasting & Dinner, you may purchase tickets through our webstore at www.store.lakeheadca.com or by phone at (807) 344-5857 or in-person from the LRCA Administrative Office at 130 Conservation Road. The evening's program will include a fabulous dinner and will feature a Silent Auctions. Please note that tables seat eight people. Tickets are \$125.00 per person, and there are a limited number of tickets available.

If you wish to further discuss this matter, please contact the LRCA's Chief Administrative Officer, Tammy Cook, at 344-5857.

Yours truly,

A handwritten signature in cursive script that reads "Erin Knight".

Erin Knight, President
Lakehead Conservation Foundation

A handwritten signature in cursive script that reads "Tammy Cook".

Tammy Cook, Chief Administrative Officer
Lakehead Region Conservation Authority

Erika Kromm

From: Cheryl Jaspers
Sent: Thursday, April 3, 2025 2:45 PM
To: Erika Kromm
Subject: FW: Ontario's Regional Economic Development through Immigration Pilot (REDI)

Regards,

Cheryl Jaspers
 Admin Coordinator / CEMC
 Municipality of Neebing
admin@neebing.org
 PH 807-474-5331
 FX 807-474-5332
www.neebing.org

From: Jamie Taylor <Jamie.Taylor@thunderbay.ca>
Sent: April 3, 2025 1:45 PM
To: ecdev@schreiber.ca; info@terracebay.ca; cao@nipigon.net; office@doriontownship.ca; development@manitouwadge.ca; cdo@redrocktownship.com; conmee@conmee.com; gilliesclerktreasurer@gmail.com; Neebing <neebing@neebing.org>; cbo@marathon.ca; twpoconn@tbaytel.net; cao-clerk@oliverpaipoonge.on.ca; cao@shuniah.org; cao <cao@schreiber.ca>; Mayor Mullins <mayor@schreiber.ca>; Paul Malashewski <mayor@terracebay.ca>; Jon Hall <cao@terracebay.ca>; Rick Dumas (mayor@marathon.ca) <mayor@marathon.ca>; james.mcpherson@greenstone.ca; mark.wright@greenstone.ca; Daryl Skworchinski (cao@marathon.ca) <cao@marathon.ca>; Anne-Marie Bourgeault <abourgeault@schreiber.ca>; suzanne.kukko@nipigon.net; 'Mark Figliomeni' <cao@redrocktownship.com>; drobinson@redrocktownship.com
Cc: Cheryl Lamers <Cheryl.Lamers@thunderbay.ca>
Subject: Ontario's Regional Economic Development through Immigration Pilot (REDI)

Hello all,

As you are aware, the Thunder Bay Community Economic Development Commission (CEDC) is participating in the Regional Economic Development through Immigration (REDI) pilot, a new initiative under the Ontario Immigrant Nominee Program (OINP) from the Ministry of Labour, Immigration, Training and Skills Development (MLTSD). This pilot is designed to bolster economic immigration in select communities outside the Greater Toronto Area.

We are pleased to let you know that as part of this REDI pilot the Thunder Bay District communities are eligible. **This is Ontario's Immigration Pilot and should not be confused with the federal programs.**

Eligible Communities:

City of Thunder Bay

Township of Conmee

Township of Dorion

Township of Gillies

Municipality of Greenstone

Township of Manitowadge

Town of Marathon

Municipality of Neebing

Township of Nipigon

Township of O'Connor

Municipality of Oliver Paipoonge

Township of Red Rock

Township of Schreiber

Municipality of Shuniah

Township of Terrace Bay

As part of this initiative, there are up to 200 nominations through the Ontario Immigration Nominee Program (OINP's) Employer Job Offer Stream. These nominations are a vital resource for local employers looking to fill or retain skilled positions and meet growing demands.

For your information, OINP representatives will be at the **NOMA Conference in Thunder Bay on April 23-25, 2025**. They will provide information on the OINP and the REDI pilot. One-on-one consultations with OINP representatives are available for employers who would like to learn more about the OINP and the current REDI pilot. To schedule a business consultation or to inquire about the OINP or the REDI pilot please contact the OINP team at immigration.ontario@ontario.ca.

For more information on the OINP please visit : [Ontario Immigrant Nominee Program \(OINP\) | ontario.ca](https://ontario.ca/immigration).

For more details on how employers can apply for the approval of their employment position under the Employer job offer streams please visit: [Ontario Immigrant Nominee Program employer job offer streams: employer guide | ontario.ca](https://ontario.ca/immigration) . To schedule a business consultation and inquiries about the OINP or the REDI pilot please contact the OINP team at immigration.ontario@ontario.ca

Please also take note that representatives will be back in Thunder Bay at the **CEN-CAN Expo on September 10-11th in Thunder Bay**. This will be another opportunity to learn about the program and schedule one-one business consultations.

Please share this information with your employers.

Thanks, Jamie

Jamie Taylor (She/Her)
Chief Executive Officer

jamie.taylor@thunderbay.ca

Cell: (807) 630-4874

Thunder Bay Community Economic Development Commission (CEDC)

Find out why talented people choose to live, work, invest, do business and visit Thunder Bay: gotothunderbay.ca or visitthunderbay.com



807.625.3960



develop@thunderbay.ca



Box 800, 34 Cumberland St. N., Thunder Bay, ON





**Resolution of Council
City Council Meeting**

Title: Use of X by the City of Peterborough

Date: March 17, 2025

Whereas X has become a media platform that is not adequately responding to hate speech and misinformation;

Whereas continued use of X could be perceived as tacit approval of or association with ideologies that are inconsistent with the City of Peterborough's commitment to freedom, inclusivity, and nondiscrimination.

Whereas the City of Peterborough maintains other social media accounts to reach residents about municipal services and news that provide comparable functionality like Instagram, Facebook, and LinkedIn.

Whereas Peterborough Transit relies on X as one of its main methods to communicate with customers about Transit service changes;

Whereas Peterborough Transit has implemented customer service enhancements such as real time tracking of buses through the My Transit Rid-GPS Tracker map for transit customers to see when the next bus will arrive;

Whereas emergency services require the ability to use all available channels to reach residents for emergency messaging;


Therefore, be it resolved that Council approve the following:

a) that to support enhanced communication with residents and customers and to reduce reliance on social media that City staff report back to Council during the 2026 Budget deliberations with recommendations and associated budget implications for implementing a Snow Plow Tracker service for residents and a smartphone app for Peterborough Transit, which includes the ability to send notifications to subscribers, with the goal of improving customer service and eliminating the use of X; and

b) that the City of Peterborough discontinue the use of X, formerly known as Twitter, except for Peterborough Transit, Fire Services, and emergency information as necessary.

c) That, a copy of this resolution be forwarded to all Ontario municipalities and the Association of Municipalities of Ontario (AMO).

The above resolution, adopted by City Council is forwarded for your information and action, as required.
Thank you.



John Kennedy, City Clerk

THE CORPORATION OF THE MUNICIPALITY OF NEEBING

BY-LAW NUMBER 2025-017

Being a By-law to amend Schedule “B” to By-law 22-2016, which sets the terms of the Economic Development Advisory Committee.

Recitals:

1. The Municipal Act, 2001 allows councils of Ontario’s municipalities to pass by-laws respecting the governance structure of the municipality and its local boards.
2. The Municipal Act, 2001 also authorizes a municipality to provide any service or thing that the municipality considers necessary.
3. By-law 22-2016 was passed to create various committees and Schedule “B” sets the terms for the Economic Advisory Committee.
4. Council considers it necessary and expedient to amend By-law 22-2016 to change the mandate of the Economic Development Advisory Committee.
5. By-law 2022-2016 relates to committees created by Council and does not have an impact on external committees or boards to which Council has the right to appoint representatives.

ACCORDINGLY THE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF NEEBING ENACTS AS FOLLOWS:

1. **Amendment to the Mandate of the Economic Development Advisory Committee:**
By-law 22-2016, as amended, is further amended by deleting paragraph 4 of Schedule “B” and replacing it with the following:

Committee Mandate: The mandate of the Economic Development Advisory Committee is to:

- a) identify opportunities for development and communicate to the Corporation;
- b) provide advice to the Corporation regarding development opportunities;
- c) assist the Corporation with research associated with development possibilities;
- d) make recommendations to the Corporation for marketing and developing the community; and
- e) promote local business endeavours.

2. **Balance Confirmed**: The balance of By-law 22-2016 is confirmed as enacted.
3. **Effective Date**: This By-law shall take effect on the date that it is passed by the Council.

ENACTED AND PASSED IN COUNCIL this 16th day of April, 2025, as witnessed by the corporate seal of the Corporation and the hands of its proper Officers duly authorized in that behalf.

THE CORPORATION OF THE
MUNICIPALITY OF NEEBING

Mayor

Clerk-Treasurer

THE CORPORATION OF THE MUNICIPALITY OF NEEBING

BY-LAW NUMBER 2025-018

Being a by-law to enter into an agreement with the Province of Ontario for additional funds for the Fire Protect Grant.

Recitals:

1. The Council of the Corporation of the Municipality of Neebing deems it in the best interest of the Municipality of Neebing to enter into an agreement with the Province of Ontario.
2. It is the intention of the parties to enter into an agreement for funding under the Fire Protection Grant to provide cancer prevention equipment to firefighters.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF NEEBING ENACTS AS FOLLOWS:

1. That the Mayor and Clerk-Treasurer shall have the authority to act on behalf of the Municipality to enter into an agreement for the services as set out and provided for in Schedule "A" as attached.
2. This By-law shall take effect on the date it is enacted.

ENACTED AND PASSED IN COUNCIL this 16th day of April, 2025 as witnessed by the corporate seal of the Corporation and the hands of its proper Officers duly authorized in that behalf.

THE CORPORATION OF THE
MUNICIPALITY OF NEEBING

Mayor

Clerk-Treasurer

THE CORPORATION OF THE
Municipality of Neebing

**Schedule “A” to By-law 2025-018
Funding Agreement with Province of Ontario’s
Fire Protection Grant**

ONTARIO TRANSFER PAYMENT AGREEMENT

THE AGREEMENT is effective as of the

BETWEEN:

**His Majesty the King in right of Ontario
as represented by the Minister of the Solicitor General**

(the “**Province**”)

- and -

(the “**Recipient**”)

CONSIDERATION

In consideration of the mutual covenants and agreements contained in the Agreement and for other good and valuable consideration, the receipt and sufficiency of which are expressly acknowledged, the Province and the Recipient agree as follows:

1.0 ENTIRE AGREEMENT

1.1 Schedules to the Agreement. The following schedules form part of the Agreement:

Schedule “A” -	General Terms and Conditions
Schedule “B” -	Project Specific Information and Additional Provisions
Schedule “C” -	Project
Schedule “D” -	Budget
Schedule “E” -	Payment Plan
Schedule “F” -	Reports.

1.2 Entire Agreement. The Agreement constitutes the entire agreement between the Parties with respect to the subject matter contained in the Agreement and supersedes all prior oral or written representations and agreements.

2.0 CONFLICT OR INCONSISTENCY

2.1 **Conflict or Inconsistency.** In the event of a conflict or inconsistency between the Additional Provisions and the provisions in Schedule “A”, the following rules will apply:

- (a) the Parties will interpret any Additional Provisions in so far as possible, in a way that preserves the intention of the Parties as expressed in Schedule “A”; and
- (b) where it is not possible to interpret the Additional Provisions in a way that is consistent with the provisions in Schedule “A”, the Additional Provisions will prevail over the provisions in Schedule “A” to the extent of the inconsistency.

3.0 COUNTERPARTS

3.1 The Agreement may be executed in any number of counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

4.0 AMENDING THE AGREEMENT

4.1 The Agreement may only be amended by a written agreement duly executed by the Parties.

5.0 ACKNOWLEDGEMENT

5.1 The Recipient acknowledges that:

- (a) by receiving Funds it may become subject to legislation applicable to organizations that receive funding from the Government of Ontario, including the *Broader Public Sector Accountability Act, 2010* (Ontario), the *Public Sector Salary Disclosure Act, 1996* (Ontario), and the *Auditor General Act* (Ontario);
- (b) His Majesty the King in right of Ontario has issued expenses, perquisites, and procurement directives and guidelines pursuant to the *Broader Public Sector Accountability Act, 2010* (Ontario);
- (c) the Funds are:

- (i) to assist the Recipient to carry out the Project and not to provide goods or services to the Province;
 - (ii) funding for the purposes of the *Public Sector Salary Disclosure Act, 1996* (Ontario);
- (d) the Province is not responsible for carrying out the Project;
- (e) the Province is bound by the *Freedom of Information and Protection of Privacy Act* (Ontario) and that any information provided to the Province in connection with the Project or otherwise in connection with the Agreement may be subject to disclosure in accordance with that Act; and
- (f) the Province is bound by the *Financial Administration Act* (Ontario) (“FAA”) and, pursuant to subsection 11.3(2) of the FAA, payment by the Province of Funds under the Agreement will be subject to,
 - (i) an appropriation, as that term is defined in subsection 1(1) of the FAA, to which that payment can be charged being available in the Funding Year in which the payment becomes due; or
 - (ii) the payment having been charged to an appropriation for a previous fiscal year.

SIGNATURE PAGE FOLLOWS

The Parties have executed the Agreement on the dates set out below.

**HIS MAJESTY THE KING IN RIGHT OF ONTARIO
as represented by the Office of the Fire Marshal**

Date

Name: Carrie Clark**Title:** Deputy Fire Marshal

Date

Name:**Title:**

I have authority to bind the Recipient

Date

Name:**Title:**

I have authority to bind the Recipient

SCHEDULE “A” GENERAL TERMS AND CONDITIONS

A1.0 INTERPRETATION AND DEFINITIONS

A1.1 **Interpretation.** For the purposes of interpretation:

- (a) words in the singular include the plural and vice-versa;
- (b) words in one gender include all genders;
- (c) the headings do not form part of the Agreement; they are for reference only and will not affect the interpretation of the Agreement;
- (d) any reference to dollars or currency will be in Canadian dollars and currency; and
- (e) “include”, “includes” and “including” denote that the subsequent list is not exhaustive.

A1.2 **Definitions.** In the Agreement, the following terms will have the following meanings:

“Additional Provisions” means the terms and conditions set out in Schedule “B”.

“Agreement” means this agreement entered into between the Province and the Recipient, all of the schedules listed in section 1.1, and any amending agreement entered into pursuant to section 4.1.

“Budget” means the budget attached to the Agreement as Schedule “D”.

“Business Day” means any working day, Monday to Friday inclusive, excluding statutory and other holidays, namely: New Year’s Day; Family Day; Good Friday; Easter Monday; Victoria Day; Canada Day; Civic Holiday; Labour Day; Thanksgiving Day; Remembrance Day; Christmas Day; Boxing Day and any other day on which the Province has elected to be closed for business.

“Effective Date” means the date set out at the top of the Agreement.

“Event of Default” has the meaning ascribed to it in section A12.1.

“Expiry Date” means the expiry date set out in Schedule “B”.

“Funding Year” means:

- (a) in the case of the first Funding Year, the period commencing on the Effective Date and ending on the following March 31; and
- (b) in the case of Funding Years subsequent to the first Funding Year, the period commencing on April 1 following the end of the previous Funding Year and ending on the following March 31 or the Expiry Date, whichever is first.

“Funds” means the money the Province provides to the Recipient pursuant to the Agreement.

“Indemnified Parties” means His Majesty the King in right of Ontario, and includes His ministers, agents, appointees, and employees.

“Loss” means any cause of action, liability, loss, cost, damage, or expense (including legal, expert and consultant fees) that anyone incurs or sustains as a result of or in connection with the Project or any other part of the Agreement.

“Maximum Funds” means the maximum set out in Schedule “B”.

“Notice” means any communication given or required to be given pursuant to the Agreement.

“Notice Period” means the period of time within which the Recipient is required to remedy an Event of Default pursuant to section A12.3(b), and includes any such period or periods of time by which the Province extends that time pursuant to section A12.4.

“Parties” means the Province and the Recipient.

“Party” means either the Province or the Recipient.

“Proceeding” means any action, claim, demand, lawsuit, or other proceeding that anyone makes, brings or prosecutes as a result of or in connection with the Project or with any other part of the Agreement.

“Project” means the undertaking described in Schedule “C”.

“Records Review” means any assessment the Province conducts pursuant to section A7.4.

“Reports” means the reports described in Schedule “F”.

A2.0 REPRESENTATIONS, WARRANTIES, AND COVENANTS

A2.1 General. The Recipient represents, warrants, and covenants that:

- (a) it is, and will continue to be, a validly existing legal entity with full power to fulfill its obligations under the Agreement;
- (b) it has, and will continue to have, the experience and expertise necessary to carry out the Project;
- (c) it is in compliance with, and will continue to comply with, all federal and provincial laws and regulations, all municipal by-laws, and any other orders, rules, and by-laws related to any aspect of the Project, the Funds, or both; and
- (d) unless otherwise provided for in the Agreement, any information the Recipient provided to the Province in support of its request for funds (including information relating to any eligibility requirements) was true and complete at the time the Recipient provided it and will continue to be true and complete.

A2.2 Execution of Agreement. The Recipient represents and warrants that it has:

- (a) the full power and capacity to enter into the Agreement; and
- (b) taken all necessary actions to authorize the execution of the Agreement.

A2.3 Governance. The Recipient represents, warrants, and covenants that it has, will maintain in writing, and will follow:

- (a) a code of conduct and ethical responsibilities for all persons at all levels of the Recipient's organization;
- (b) procedures to enable the Recipient's ongoing effective functioning;
- (c) decision-making mechanisms for the Recipient;
- (d) procedures to enable the Recipient to manage Funds prudently and effectively;
- (e) procedures to enable the Recipient to complete the Project successfully;
- (f) procedures to enable the Recipient to identify risks to the completion of the Project and strategies to address the identified risks, all in a timely manner;

- (g) procedures to enable the preparation and submission of all Reports required pursuant to Article A7.0; and
- (h) procedures to enable the Recipient to address such other matters as the Recipient considers necessary to enable the Recipient to carry out its obligations under the Agreement.

A2.4 **Supporting Proof.** Upon the request of the Province, the Recipient will provide the Province with proof of the matters referred to in Article A2.0.

A3.0 TERM OF THE AGREEMENT

A3.1 **Term.** The term of the Agreement will commence on the Effective Date and will expire on the Expiry Date unless terminated earlier pursuant to Article A11.0 or Article A12.0.

A4.0 FUNDS AND CARRYING OUT THE PROJECT

A4.1 **Funds Provided.** The Province will:

- (a) provide the Recipient with Funds up to the Maximum Funds for the purpose of carrying out the Project;
- (b) provide the Funds to the Recipient in accordance with the payment plan attached to the Agreement as Schedule “E”; and
- (c) deposit the Funds into an account the Recipient designates provided that the account:
 - (i) resides at a Canadian financial institution; and
 - (ii) is in the name of the Recipient.

A4.2 **Limitation on Payment of Funds.** Despite section A4.1:

- (a) the Province is not obligated to provide any Funds to the Recipient until the Recipient provides the certificates of insurance or other proof required pursuant to section A10.2;
- (b) the Province is not obligated to provide instalments of Funds until it is satisfied with the progress of the Project; and
- (c) the Province may adjust the amount of Funds it provides to the Recipient for any Funding Year based upon the Province’s assessment of the information the Recipient provides to the Province pursuant to section A7.2.

A4.3 Use of Funds and Carry Out the Project. The Recipient will do all of the following:

- (a) carry out the Project in accordance with the Agreement;
- (b) use the Funds only for the purpose of carrying out the Project;
- (c) spend the Funds only in accordance with the Budget;
- (d) not use the Funds to cover any cost that has been or will be funded or reimbursed by one or more of any third party, ministry, agency, or organization of the Government of Ontario.
- (e) not use funds to cover any cost that has or will be funded by the recipients regular operating or capital budget.

A4.4 Interest-Bearing Account. If the Province provides Funds before the Recipient's immediate need for the Funds, the Recipient will place the Funds in an interest-bearing account in the name of the Recipient at a Canadian financial institution.

A4.5 Interest. If the Recipient earns any interest on the Funds, the Province may do either or both of the following:

- (a) deduct an amount equal to the interest from any further instalments of Funds;
- (b) demand from the Recipient the payment of an amount equal to the interest.

A4.6 Rebates, Credits, and Refunds. The Province will calculate Funds based on the actual costs to the Recipient to carry out the Project, less any costs (including taxes) for which the Recipient has received, will receive, or is eligible to receive, a rebate, credit, or refund.

A5.0 RECIPIENT'S ACQUISITION OF GOODS OR SERVICES, AND DISPOSAL OF ASSETS

A5.1 Acquisition. If the Recipient acquires goods, services, or both with the Funds, it will do so through a process that promotes the best value for money.

A5.2 Disposal. The Recipient will not, without the Province's prior consent, sell, lease, or otherwise dispose of any asset purchased or created with the Funds or for which Funds were provided, the cost of which exceeded the amount as set out in Schedule "B" at the time of purchase.

A6.0 CONFLICT OF INTEREST

A6.1 Conflict of Interest Includes. For the purposes of Article A6.0, a conflict of interest includes any circumstances where:

- (a) the Recipient; or
- (b) any person who has the capacity to influence the Recipient's decisions, has outside commitments, relationships, or financial interests that could, or could be seen by a reasonable person to, interfere with the Recipient's objective, unbiased, and impartial judgment relating to the Project, the use of the Funds, or both.

A6.2 No Conflict of Interest. The Recipient will carry out the Project and use the Funds without an actual, potential, or perceived conflict of interest unless:

- (a) the Recipient:
 - (i) provides Notice to the Province disclosing the details of the actual, potential, or perceived conflict of interest; and
 - (ii) requests the consent of the Province to carry out the Project with an actual, potential, or perceived conflict of interest;
- (b) the Province provides its consent to the Recipient carrying out the Project with an actual, potential, or perceived conflict of interest; and
- (c) the Recipient complies with any terms and conditions the Province may prescribe in its consent.

A7.0 REPORTS, ACCOUNTING, AND REVIEW

A7.1 Province Includes. For the purposes of sections A7.4, A7.5 and A7.6, "Province" includes any auditor or representative the Province may identify.

A7.2 Preparation and Submission. The Recipient will:

- (a) submit to the Province at the address set out in Schedule "B" :
 - (i) all Reports in accordance with the timelines and content requirements set out in Schedule "F";
 - (ii) any other reports in accordance with any timelines and content requirements the Province may specify from time to time;

- (b) ensure that all Reports and other reports are:
 - (i) completed to the satisfaction of the Province; and
 - (ii) signed by an authorized signing officer of the Recipient.

A7.3 Record Maintenance. The Recipient will keep and maintain for a period of seven years from their creation:

- (a) all financial records (including invoices and evidence of payment) relating to the Funds or otherwise to the Project in a manner consistent with either international financial reporting standards or generally accepted accounting principles or any comparable accounting standards that apply to the Recipient; and
- (b) all non-financial records and documents relating to the Funds or otherwise to the Project.

A7.4 Records Review. The Province may, at its own expense, upon twenty-four hours' Notice to the Recipient and during normal business hours enter upon the Recipient's premises to conduct an audit or investigation of the Recipient regarding the Recipient's compliance with the Agreement, including assessing any of the following:

- (a) the truth of any of the Recipient's representations and warranties;
- (b) the progress of the Project;
- (c) the Recipient's allocation and expenditure of the Funds.

A7.5 Inspection and Removal. For the purposes of any Records Review, the Province may take one or both of the following actions:

- (a) inspect and copy any records and documents referred to in section A7.3;
- (b) remove any copies the Province makes pursuant to section A7.5(a).

A7.6 Cooperation. To assist the Province in respect of its rights provided for in section A7.5, the Recipient will cooperate with the Province by:

- (a) ensuring that the Province has access to the records and documents wherever they are located;
- (b) assisting the Province to copy records and documents;

- (c) providing to the Province, in the form the Province specifies, any information the Province identifies; and
- (d) carrying out any other activities the Province requests.

A7.7 **No Control of Records.** No provision of the Agreement will be construed to give the Province any control whatsoever over any of the Recipient's records.

A7.8 **Auditor General.** The Province's rights under Article A7.0 are in addition to any rights provided to the Auditor General pursuant to section 9.1 of the *Auditor General Act* (Ontario).

A8.0 COMMUNICATIONS REQUIREMENTS

A8.1 **Acknowledge Support.** Unless the Province directs the Recipient to do otherwise, the Recipient will in each of its Project-related publications, whether written, oral, or visual, including public announcements or communications:

- (a) acknowledge the support of the Province for the Project;
- (b) ensure that any acknowledgement is in a form and manner as the Province directs; and
- (c) indicate that the views expressed in the publication are the views of the Recipient and do not necessarily reflect those of the Province.
- (d) obtain prior written approval from the Province before using any Government of Ontario or ministry logo or symbol in any communications including press releases, published reports, radio and television programs and public or private meetings, or in any other type of promotional material, relating to the Project or this Agreement.

A8.2 **Notice of Project-Related Communications.** Unless the Province directs the Recipient to do otherwise, the Recipient will provide written notice to the Province a minimum of 14 Business Days' in advance of all Project-related publications, whether written, oral, or visual, including public announcements or communications.

A9.0 INDEMNITY

A9.1 **Indemnify.** The Recipient will indemnify and hold harmless the Indemnified Parties from and against any Loss and any Proceeding, unless solely caused by the gross negligence or wilful misconduct of the Indemnified Parties.

A10.0 INSURANCE

A10.1 Insurance. The Recipient represents, warrants, and covenants that it has, and will maintain, at its own cost and expense, with insurers having a secure A.M. Best rating of B+ or greater, or the equivalent, all the necessary and appropriate insurance that a prudent person carrying out a project similar to the Project would maintain, including commercial general liability insurance on an occurrence basis for third party bodily injury, personal injury, and property damage, to an inclusive limit of not less than the amount set out in Schedule “B” per occurrence, which commercial general liability insurance policy will include the following:

- (a) the Indemnified Parties as additional insureds with respect to liability arising in the course of performance of the Recipient’s obligations under, or otherwise in connection with, the Agreement;
- (b) a cross-liability clause;
- (c) contractual liability coverage; and
- (d) at least 30 days’ written notice of cancellation.

A10.2 Proof of Insurance. The Recipient will:

- (a) provide to the Province, either:
 - (i) certificates of insurance that confirm the insurance coverage required by section A10.1; or
 - (ii) other proof that confirms the insurance coverage required by section A10.1; and
- (b) in the event of a Proceeding, and upon the Province’s request, the Recipient will provide to the Province a copy of any of the Recipient’s insurance policies that relate to the Project or otherwise to the Agreement, or both.

A11.0 TERMINATION ON NOTICE

A11.1 Termination on Notice. The Province may terminate the Agreement at any time without liability, penalty, or costs upon giving 30 days’ Notice to the Recipient.

A11.2 Consequences of Termination on Notice by the Province. If the Province terminates the Agreement pursuant to section A11.1, the Province may take one or more of the following actions:

- (a) cancel further instalments of Funds;
- (b) demand from the Recipient the payment of any Funds remaining in the possession or under the control of the Recipient; and
- (c) determine the reasonable costs for the Recipient to wind down the Project, and do either or both of the following:
 - (i) permit the Recipient to offset such costs against the amount the Recipient owes pursuant to section A11.2(b); and
 - (ii) subject to section A4.1(a), provide Funds to the Recipient to cover such costs.

A12.0 EVENT OF DEFAULT, CORRECTIVE ACTION, AND TERMINATION FOR DEFAULT

A12.1 Events of Default. Each of the following events will constitute an Event of Default:

- (a) in the opinion of the Province, the Recipient breaches any representation, warranty, covenant, or other term of the Agreement, including failing to do any of the following in accordance with the terms and conditions of the Agreement:
 - (i) carry out the Project;
 - (ii) use or spend Funds; or
 - (iii) provide, in accordance with section A7.2, Reports or such other reports as the Province may have requested pursuant to section A7.2(a)(ii);
- (b) the Recipient's operations, its financial condition, its organizational structure or its control changes such that it no longer meets one or more of the eligibility requirements of the program under which the Province provides the Funds;
- (c) the Recipient makes an assignment, proposal, compromise, or arrangement for the benefit of creditors, or a creditor makes an application for an order adjudging the Recipient bankrupt, or applies for the appointment of a receiver;
- (d) the Recipient ceases to operate.

A12.2 Consequences of Events of Default and Corrective Action. If an Event of Default occurs, the Province may, at any time, take one or more of the following actions:

- (a) initiate any action the Province considers necessary in order to facilitate the successful continuation or completion of the Project;
- (b) provide the Recipient with an opportunity to remedy the Event of Default;
- (c) suspend the payment of Funds for such period as the Province determines appropriate;
- (d) reduce the amount of the Funds;
- (e) cancel further instalments of Funds;
- (f) demand from the Recipient the payment of any Funds remaining in the possession or under the control of the Recipient;
- (g) demand from the Recipient the payment of an amount equal to any Funds the Recipient used, but did not use in accordance with the Agreement;
- (h) demand from the Recipient the payment of an amount equal to any Funds the Province provided to the Recipient;
- (i) demand from the Recipient the payment of an amount equal to the costs the Province incurred or incurs to enforce its rights under the Agreement, including the costs of any Records Review and the costs it incurs to collect any amounts the Recipient owes to the Province; and
- (j) upon giving Notice to the Recipient, terminate the Agreement at any time, including immediately, without liability, penalty or costs to the Province.

A12.3 Opportunity to Remedy. If, pursuant to section A12.2(b), the Province provides the Recipient with an opportunity to remedy the Event of Default, the Province will give Notice to the Recipient of:

- (a) the particulars of the Event of Default; and
- (b) the Notice Period.

A12.4 Recipient not Remediating. If the Province provides the Recipient with an opportunity to remedy the Event of Default pursuant to section A12.2(b), and:

- (a) the Recipient does not remedy the Event of Default within the Notice Period;
- (b) it becomes apparent to the Province that the Recipient cannot completely remedy the Event of Default within the Notice Period; or
- (c) the Recipient is not proceeding to remedy the Event of Default in a way that is satisfactory to the Province,

the Province may extend the Notice Period, or initiate any one or more of the actions provided for in sections A12.2(a), (c), (d), (e), (f), (g), (h), (i) and (j).

A12.5 When Termination Effective. Termination under Article A12.0 will take effect as provided for in the Notice.

A13.0 FUNDS AT THE END OF A FUNDING YEAR

A13.1 Funds at the End of a Funding Year. Without limiting any rights of the Province under Article A12.0, if, by the end of a Funding Year, the Recipient has not spent all of the Funds allocated for that Funding Year as provided for in the Budget, the Province may take one or both of the following actions:

- (a) **demand from the Recipient payment of the unspent Funds;**
- (b) **adjust the amount of any further instalments of Funds accordingly.**

A14.0 FUNDS UPON EXPIRY

A14.1 Funds Upon Expiry. Upon expiry of the Agreement, the Recipient will pay to the Province any Funds remaining in its possession, under its control, or both.

A15.0 DEBT DUE AND PAYMENT

A15.1 Payment of Overpayment. If at any time the Province provides Funds in excess of the amount to which the Recipient is entitled under the Agreement, the Province may:

- (a) deduct an amount equal to the excess Funds from any further instalments of Funds; or
- (b) demand that the Recipient pay to the Province an amount equal to the excess Funds.

A15.2 Debt Due. If, pursuant to the Agreement:

- (a) the Province demands from the Recipient the payment of any Funds, an

TP Agreement – Shortened

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amount equal to any Funds or any other amounts owing under the Agreement; or

- (b) the Recipient owes to the Province any Funds, an amount equal to any Funds or any other amounts owing under the Agreement, whether or not the Province has demanded their payment,

such amounts will be deemed to be debts due and owing to the Province by the Recipient, and the Recipient will pay the amounts to the Province immediately, unless the Province directs otherwise.

A15.3 Interest Rate. The Province may charge the Recipient interest on any money owing to the Province by the Recipient under the Agreement at the then current interest rate charged by the Province of Ontario on accounts receivable.

A15.4 Payment of Money to Province. The Recipient will pay any money owing to the Province by cheque payable to the “Ontario Minister of Finance” and delivered to the Province at the address set out in Schedule “B”.

A15.5 Fails to Pay. Without limiting the application of section 43 of the *Financial Administration Act* (Ontario), if the Recipient fails to pay any amount owing under the Agreement, His Majesty the King in right of Ontario may deduct any unpaid amount from any money payable to the Recipient by His Majesty the King in right of Ontario.

A16.0 NOTICE

A16.1 Notice in Writing and Addressed. Notice will be:

- (a) in writing;
- (b) delivered by email, postage-prepaid mail, personal delivery, courier or fax; and
- (c) addressed to the Province or the Recipient as set out in Schedule “B”, or as either Party later designates to the other by Notice.

A16.2 Notice Given. Notice will be deemed to have been given:

- (a) in the case of postage-prepaid mail, five Business Days after the Notice is mailed; or
- (b) in the case of fax, one Business Day after the Notice is delivered; and
- (c) in the case of email, personal delivery or courier on the date on which the Notice is delivered.

A16.3 Postal Disruption. Despite section A16.2(a), in the event of a postal disruption:

- (a) Notice by postage-prepaid mail will not be deemed to be given; and
- (b) the Party giving Notice will give Notice by email, personal delivery, courier or fax.

A17.0 CONSENT BY PROVINCE AND COMPLIANCE BY RECIPIENT

A17.1 Consent. When the Province provides its consent pursuant to the Agreement:

- (a) it will do so by Notice;
- (b) it may attach any terms and conditions to the consent; and
- (c) the Recipient may rely on the consent only if the Recipient complies with any terms and conditions the Province may have attached to the consent.

A18.0 SEVERABILITY OF PROVISIONS

A18.1 Invalidity or Unenforceability of Any Provision. The invalidity or unenforceability of any provision of the Agreement will not affect the validity or enforceability of any other provision of the Agreement.

A19.0 WAIVER

A19.1 Condonation not a waiver. Failure or delay by the either Party to exercise any of its rights, powers or remedies under the Agreement will not constitute a waiver of those rights, powers or remedies and the obligations of the Parties with respect to such rights, powers or remedies will continue in full force and effect.

A19.2 Waiver. Either Party may waive any of its rights, powers or remedies under the Agreement by providing Notice to the other Party. A waiver will apply only to the specific rights, powers or remedies identified in the Notice and the Party providing the waiver may attach terms and conditions to the waiver.

A20.0 INDEPENDENT PARTIES

A20.1 **Parties Independent.** The Recipient is not an agent, joint venturer, partner, or employee of the Province, and the Recipient will not represent itself in any way that might be taken by a reasonable person to suggest that it is or take any actions that could establish or imply such a relationship.

A21.0 ASSIGNMENT OF AGREEMENT OR FUNDS

A21.1 **No Assignment.** The Recipient will not, without the prior written consent of the Province, assign any of its rights or obligations under the Agreement.

A21.2 **Agreement Binding.** All rights and obligations contained in the Agreement will extend to and be binding on:

- (a) the Recipient's heirs, executors, administrators, successors, and permitted assigns; and
- (b) the successors to His Majesty the King in right of Ontario.

A22.0 GOVERNING LAW

A22.1 **Governing Law.** The Agreement and the rights, obligations, and relations of the Parties will be governed by and construed in accordance with the laws of the Province of Ontario and the applicable federal laws of Canada. Any actions or proceedings arising in connection with the Agreement will be conducted in the courts of Ontario, which will have exclusive jurisdiction over such proceedings.

A23.0 FURTHER ASSURANCES

A23.1 **Agreement into Effect.** The Recipient will:

- (a) provide such further assurances as the Province may request from time to time with respect to any matter to which the Agreement pertains; and
- (b) do or cause to be done all acts or things necessary to implement and carry into effect the terms and conditions of the Agreement to their full extent.

A24.0 JOINT AND SEVERAL LIABILITY

A24.1 **Joint and Several Liability.** Where the Recipient comprises more than one entity, each entity will be jointly and severally liable to the Province for the fulfillment of the obligations of the Recipient under the Agreement.

A25.0 RIGHTS AND REMEDIES CUMULATIVE

A25.1 Rights and Remedies Cumulative. The rights and remedies of the Province under the Agreement are cumulative and are in addition to, and not in substitution for, any of its rights and remedies provided by law or in equity.

A26.0 FAILURE TO COMPLY WITH OTHER AGREEMENTS

A26.1 Other Agreements. If the Recipient:

- (a) has failed to comply with any term, condition, or obligation under any other agreement with His Majesty the King in right of Ontario or one of Her agencies (a “Failure”);
- (b) has been provided with notice of such Failure in accordance with the requirements of such other agreement;
- (c) has, if applicable, failed to rectify such Failure in accordance with the requirements of such other agreement; and
- (d) such Failure is continuing,

the Province may suspend the payment of Funds for such period as the Province determines appropriate.

A27.0 SURVIVAL

A27.1 Survival. The following Articles and sections, and all applicable cross-referenced Articles, sections and schedules, will continue in full force and effect for a period of seven years from the date of expiry or termination of the Agreement: Article 1.0, Article 2.0, Article A1.0 and any other applicable definitions, section A2.1(a), sections A4.4, A4.5, A4.6, section A5.2, section A7.1, section A7.2 (to the extent that the Recipient has not provided the Reports or other reports as the Province may have requested and to the satisfaction of the Province), sections A7.3, A7.4, A7.5, A7.6, A7.7, A7.8, Article A8.0, Article A9.0, section A11.2, section A12.1, sections A12.2(d), (e), (f), (g), (h), (i) and (j), Article A13.0, Article A14.0, Article A15.0, Article A16.0, Article A18.0, section A21.2, Article A22.0, Article A24.0, Article A25.0 and Article A27.0.

END OF GENERAL TERMS AND CONDITIONS

SCHEDULE “B”
PROJECT SPECIFIC INFORMATION AND ADDITIONAL PROVISIONS

Maximum Funds	\$
Expiry Date	March 31, 2025
Amount for the purposes of section A5.2 (Disposal) of Schedule “A”	\$ 5,000.00
Insurance	\$ 2,000,000
Contact information for the purposes of Notice to the Province	<p>Name: Program Development & Analytics Unit, Office of the Fire Marshal, Public Safety Division Ministry of the Solicitor General</p> <p>Attention: Katrina Nedeljkovich, Operations Manager</p> <p>Address: 2284 Nursery Road, Midhurst, ON, L0L 1N0</p> <p>Phone: 705-305-4595</p> <p>Email: Katrina.nedeljkovich@Ontario.ca / OFMGrants@Ontario.ca</p>
Contact information for the purposes of Notice to the Recipient	<p>Position:</p> <p>Address:</p> <p>Fax:</p> <p>Email:</p>
Contact information for the senior financial person in the Recipient organization (e.g., CFO, CAO) – to respond as required to requests from the Province related to the Agreement	<p>Position:</p> <p>Address:</p> <p>Fax:</p> <p>Email:</p>

Additional Provisions:

None

SCHEDULE “C” PROJECT

The Ministry of the Solicitor General, Office of the Fire Marshal received Treasury Board (TB) approval for \$30.0M grant over 3 years in funding to support the municipal fire service in acquiring critical equipment and other needs (health and safety, minor infrastructure and specialized tools) to improve and enhance the level of fire protection service being provided. These approved funds are provided through what is known as the Fire Protection Grant.

Year one of the Fire Protection Grant focuses on firefighter health and safety (specifically cancer prevention measures) and minor infrastructure updates. These themes were chosen based on feedback from fire stakeholders across Ontario about the challenges and risks firefighters face in performing their duties.

The Ministry has identified four categories of eligibility:

- Cancer Prevention – Equipment (such as exhaust extraction systems in the fire station or washing machines for firefighting gear to remove contaminants, etc.)
- Cancer Prevention - Personal Protective Equipment (such as facepieces, balaclavas, etc.)
- Cancer Prevention – Minor Infrastructure (such as showers in the fire station, etc.)
- Technology – Minor Infrastructure (such as bringing internet to fire stations that do not currently have access to improve connectivity and training opportunities, etc.)

The grant application window opened on July 23, 2024 and closed September 5, 2024.

**SCHEDULE “D”
BUDGET**

Funding will be provided to the
upon execution of this Agreement.

Funding will be provided to the
explicitly for the purchase of one, or a combination of, the items prescribed within the
listed summary in Schedule "C". Copies of all invoices and receipts for said items will
be provided to the Office of The Fire Marshal as part of the Report Back described in
Schedule “F” that forms part of this agreement.

The funds must be committed to the project as approved by March 31st, 2025.
Subsequently, the funds must be spent by the municipality by the end of Provincial
Financial Quarter Three (Q3) (December 31, 2025).

SCHEDULE “E” PAYMENT PLAN

E.1 MAXIMUM FUNDS

The Maximum Funds to be provided by the Province to the Recipient under this Agreement is set out in Schedule “B”.

E.2 PAYMENT SCHEDULE

The Funds will be provided to the Recipient for the Funding Year subject to the Agreement having been signed by the Province.

SCHEDULE "F"

REPORTS

As a condition of the Fire Protection Grant, a report back to the Office of the Fire Marshal must be received by the end of Provincial Financial Quarter, Q3, to outline how the grant was utilized and the benefit(s) seen at the department level.

As part of the report back the municipality will provide copies of all invoices and receipts for the items purchased for the approved project(s) as noted in Schedule C.